FAMILY CENTERED A HOLISTIC APPROACH TO SELF-SUFFICIENCY



SPOTLIGHT | SPRING 2018

"Brighton Center was your foundation. They helped you build this little cement block to help you build your house on, and you continued building until you built that house. Sometimes things fall off and you have to fix that part by going back to Brighton Center and learning how to do something else. But, eventually you take that house and you let your kids build their own foundation off of it."

–JOSHUA, his words to his mother Tammy about her journey to self-sufficiency through Brighton Center.





AGENCY HIGHLIGHTS & NEWS

HOLIDAY DRIVE 2017

Each year, Brighton Center's Holiday Drive brings cheer to hard-working families involved in our programs. Providing holiday assistance allows our customers to focus on gaining self-sufficiency and maintaining their budget while also still being able to provide their families with food and children with gifts. Staff signed up individuals and families involved in programs who then received food and gifts for children 17 years old or younger. In order to make this happen, individual volunteers gave 602 hours of their time and 16 groups with 156 volunteers gave 507 hours. Thank you to all the donors and volunteers who made the holidays special for so many families!



1.081 **Families Served** for a total of 3,221 Individuals Served



165 **Individual Donors**

6,690 Gifts Donated



VOLUNTEER GROUPS Defender Direct [2] **Delta Airlines** Fidelity Fifth Third (2) Fort Thomas Ministerial Girl Scout Troop #189 Medical Solutions Newport Central Catholic High School NKY Convention Center Proforma N & M Communications Teen Coalition Walton Verona Junior Beta Group Brighton Recovery Center for Women Youth Leadership Development

NEW OPPORTUNITIES THROUGH KENTUCKY CAREER CENTER

In June of 2017, the Northern Kentucky Workforce Investment Board (NKWIB) selected Brighton Center to serve as the One-Stop Operator and Direct Service Provider for the Kentucky Career Center, covering the eight counties of Northern Kentucky.

As the Operator, Brighton Center provides the day-to-day coordination of the local Kentucky Career Center including the locations in Covington, Florence, and Carrollton. In collaboration with other Kentucky Career Center partnering organizations, Brighton Center coordinates job search assistance and talent development for adults, dislocated workers, youth, and young adults. In addition, recruitment, applicant prescreening, training, and hiring support services are provided for local employers.

For over 40 years, Brighton Center has provided workforce services for NKY youth and adults. Through a network of programs, the Kentucky Career Center offers an array of skill-building workshops and case management services intended to help job seekers maximize their

earning potential. This includes Job Search Success workshops, resume and interviewing workshops, and professional networking opportunities.

The NKWIB has identified five 'high-demand industry sectors' for the Northern Kentucky region. Through the NKWIB, Workforce Innovation and Opportunity Act (WIOA) funds are being made available to help job seekers pay for career training opportunities that align with high-demand sectors which include: Advanced Manufacturing, Transportation & Logistics, Healthcare, IT/ Business/Finance, and Installation, Maintenance & Repair.

As the Direct Service Provider, Brighton Center has the opportunity, in partnership with the NKWIB, to expand the Center's work with Opportunity Youth which is defined as young people between the ages of 16 to 24 who are not enrolled in school or participating in the labor markets. In Northern Kentucky, it is estimated there are over 6,000 youth who would benefit from outreach to engage them in education and career opportunities.

For more information on the Kentucky Career Center please contact Correy Eimer, Operator at 859-292-2638.



Job Seekers



- Career Counseling
- Case Management
- Work Supports
- Career Training Grants

Youth Workforce Services

- Paid Internships
- Career Training Grants
- Career Readiness & Exploration
- Workshops



- Talent Recruitment Assistance
- Candidate Hiring Support
- Coordination of Job Fairs & **Hiring Events**
- On the Job Training & Apprenticeship

THE MISSION OF BRIGHTON CENTER

is to create opportunities for individuals and families to reach self-sufficiency through family support services, education, employment, and leadership. We will achieve this mission by creating an environment that rewards excellence and innovation, encourages mutual respect, and maximizes resources. With each issue of the Spotlight, we will share Brighton Center's mission in action with stories of lives transformed and hope restored.

FAMILY CENTERED: IT TAKES A WHOLE FAMILY APPROACH

All things are interconnected – the success of a child is interdependent on the success of their parent(s) or care giver; the parents' success on the support of their family, friends, and community. It is based on that knowledge that we aim and focus our work on the dreams of the entire family.

To do this, we bring to life Brighton Center's Core Values, working in partnership with families building on their strengths, recognizing that they know their situation best, and that they are capable of making decisions that impact their lives.

This partnership is based on mutual trust and respect as families make their decision to change and strive for a better future or improved quality of life.

Brighton Center partners with families to improve their quality of life and reach their full potential. Achieving and maintaining self-sufficiency takes a whole family approach and the journey is not always direct. Guided by their hopes and dreams and driven by their long-term goals, they move back and forth through the process as new or developing opportunities, challenges, or life goals come about. These ideas and our commitment to integrated/bundled services, guide our work in helping families and communities build connections, skills, and a future. This is our theory of change.

Our secret to success in working with families is not only "what" services we provide, but "how" we provide them! We always strive to advance integration and bundling of services in a seamless way for families, steadfastly consistent with our mission and values, making departmental lines invisible to our customer.

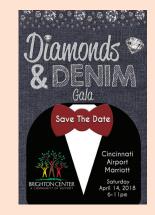
We know it takes a long-term, bundled approach to lift families out of poverty and on the path toward self-sufficiency which is why our 39 different programs provide a continuum of service to create an environment where our customer's thrive.

UPCOMING EVENTS

DIAMONDS & DENIM GALA

Saturday, April 14, 2018 Cincinnati Airport Marriott

6:00 pm - 11:00 pm



SHARE WHAT YOU CAN Tuesday, June 19, 2018

Tower Park Amphitheater Fort Thomas, KY 7:00 pm - 9:00 pm

A night of summer fun stocking Brighton Center's Food Pantry with Live music by the Naked Karate Girls, local food, and beer trucks.



WINE OVER WATER Saturday, August 25, 2018

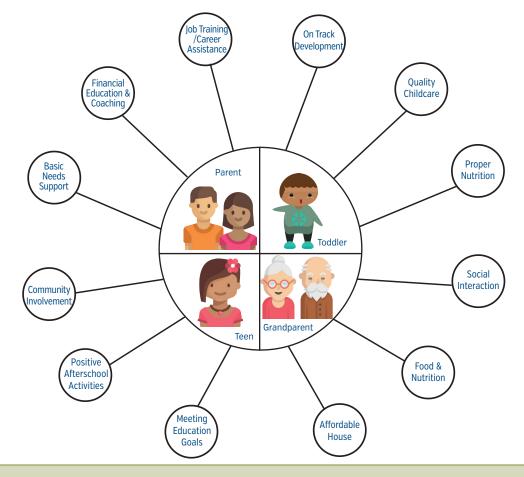
Purple People Bridge, Newport, KY 6:30 pm - 10:00 pm

Sample assorted wines, beer, and food while enjoying live music and breathtaking views from the bridge.



Tickets are \$40 in advance or \$50 at door available at: www.brightoncenter.com/wineoverwater Tickets go on sale June 12

MAKING CONNECTIONS FOR THE ENTIRE FAMILY



FAMILY CENTERED: A UNIQUE PART

CENTERED ON: A FAMILY'S SUCCESSFUL START

CIERRA: One morning, as I was cutting out laminated red and green circles to teach my children "Red Light Green Light," I thought of Brighton Center. I thought about everything this program taught me and the way it affected my parenting to this day. I was introduced to Brighton Center's Every Child Succeeds (ECS) program in 2013 through Women, Infants, and Children (WIC). I was pregnant with my daughter Lyla and didn't know what to expect as a new mother. I joined for the extra resources, not knowing the actual difference it was going to make in my life as well as my children's lives. ECS provided a priceless gift. They shaped my belief that I can do better, that I am capable of raising a child, and that I didn't have to fail as a parent. As of May 2017, I have had two children graduate from Every Child Succeeds.

Lyla has not been the easiest to parent. She recently was diagnosed with a developmental delay and we wondered if she would ever really talk. At four years old, she finally started to talk at a two and a half year old level. Then a few months after she turned four, we were doing our regular store outing where we discuss items we see and what people are doing (an exercise taught through ECS) when Lyla picked up a door knob and asked "mommy, what is this?" This was her first full sentence that I completely understood. I wept. I have worked so hard to make speech a huge focus in our home and that began with Brighton Center's help. It began with the research, resources, and tools ECS provided. Her teachers, family members, and our friends just gave up on her communication or getting her to participate like other children do, but I never did.

Some days I could see Lyla was wearing out my home visitor, but she never complained or lost her patience. She just helped me. She provided support my daughter doesn't receive from many other people. She treated my child just like any other child, which I don't often see from most people we encounter.

ECS taught me that my child can succeed. Early in my children's lives the program trained me to ask questions and then ask some more, to seek help but also to accept it, to do my research, to try new approaches and then try them again. Over the four years we were in the program, I've read countless books on speech, child psychology, and behavioral therapies. I fight for my



children every single day and I know I am not helpless. That is a direct result of the habits and practices ECS instilled in me over the years in the program.

Lyla is now surpassing expectations. Her teachers look forward to having her in class. She participates like every other child and has made many friends, which is almost directly opposite of where she was a year ago. She follows directions, is a joy to take out to dinner, and loves to help. We will be starting her in dance classes in a few weeks. My two year old son, Gage, is thriving and is in a soccer class for toddlers. We are able to talk to our children and have them respond back.

I want to thank Brighton Center for providing ECS for my children. I don't know if I could have done any of this without those early years of guidance and support. ECS provided gifts some may take for granted and we put these into action every day of our lives. I think the most important gifts I received was the ability to not give up on my children and to not give up faith in myself. I see parents facing obstacles alone and when times get hard they give up; thinking they are powerless. It breaks my heart. I know I can't fix everything. I know I don't have control over everything that happens to my children, but thanks to Brighton Center, I can give it my all and make a difference in their lives.

CENTERED ON: HOUSING

Families are the fastest growing segment of the homeless population and families with children make up about 40% of that population according to the National Alliance to End Homelessness. Brighton Center's Rapid Rehousing program works to house individuals & families who are experiencing street or shelter homelessness in Boone, Campbell, Carroll, Gallatin, Grant, Kenton, Owen, and Pendleton counties.

The program assists with first month's rent and deposit, utility deposits, and applications fees. Staff work together with customers in searching for

and acquiring affordable housing. How quickly a customer finds housing really depends on the availability of affordable housing and also a landlord's willingness to work with staff in helping to house someone who is currently homeless.



"The Rapid Rehousing Program has helped me tremendously. Without it, I would not be able to live in a regular apartment and have my kids live and attend school in a good area," said Deanna, who is now stable enough to pursue her dream of attending college.

NERSHIP TO CREATE SUCCESS FOR ALL

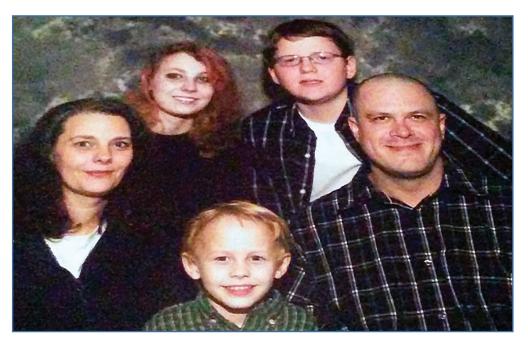
CENTERED ON: A FAMILY'S SECOND CHANCE

ETHEL: In 2005, I was attending college to get my law degree. I had big dreams for my education until one day my world changed. On my way to school I was thrown through my windshield by a drunk driver. The driver crossed four lanes of traffic and hit me head on. Instead of making it to class that day, I was rushed to the hospital with severe brain trauma.

The long road to recovery put my dreams of finishing school on hold. I was discharged after two weeks in the hospital, but it was a rough transition. I had trouble moving one side of my body which made it difficult to get around the house. I attended therapy to learn basic functions again, but one thing that suffered the most was my memory. Going back to school was constantly weighing on my mind; I just didn't know if I could do it.

After the accident, I was put on disability but I held part-time jobs to get out of the house. I enjoyed them, but I never fell in love. So many doctors told me I would be unable to work, that I would be on disability for life. I just knew in the back of my mind, "I am more than this." Then, there was glimpse of hope. An after school program my son attended invited me to a Brighton Center presentation. The speaker introduced a program where individuals can get an education debt free and it caught my attention. I knew right away I wanted to do it. This would be my opportunity to discover what I was capable of, challenge my brain, and show the doctors and myself that I was still capable of working.

My boyfriend and I both decided we were going to attend Center for Employment Training (CET) that night and we started the Medical Assisting program November of 2016. Going back to school was difficult because of my brain injuries. I had trouble learning and retaining new information but I studied every spare minute I had. I took notes from the Medical Assisting textbook front to back, five times over, All I knew is that I wanted this. I didn't want this just for me; I wanted to show my three kids that my disability is not a cop out. You just have to work that much harder. I thought about guitting a few times and taking the easy route, but I never did. When I would let my mind get ahead of me, my instructor Lee Ann would look at me and tell me to take a



deep breath and slow down. "You got this." Those moments made me think that if Lee Ann had the faith in me, then I knew I could do it.

I attended CET's Medical Assisting program for a year. I did extremely well. Even with two surgeries that set me back, I graduated a month after my boyfriend and we both landed externships. He got one at St. Elizabeth Heart and Vascular and mine was at St. Elizabeth Healthcare in Florence. The instructors at CET made a remarkable impact on my life. Whenever I was at my externship, I would hear Lee Ann in the back of my mind telling me "Take a deep breath, you can do this." And I would, every time.

With Brighton Center's CET program, I was able to show everyone that I was able to get through a program, retain information, and work in the medical field. I can proudly say that I passed school with a Medical Assisting certificate. The program touched our lives so much that we convinced my boyfriend's mom to join as well and she started November of 2017.

Brighton Center doesn't just offer a free education, they also help you through the process. I have three kids, so I was able to make their Christmas amazing with the Holiday Drive. They provided me a holiday meal and a chance to go shopping for my children. When I was off school for surgery and we had a major flood in the basement, Brighton Center was kind enough to help us with Emergency Assistance so we could save money for the repairs that we needed in our home. Life happens, you can't stop life. I would rather let life happen with Brighton Center on my side.

I remember one specific day when I was outside with one of my instructors on break. I told her that nursing made me nervous because I don't want to hurt anybody. And she said to me, "That's what is going to make you a good Medical Assistant. You have sympathy and empathy and you don't want to hurt anybody. So you are going to think about things before you do them and you will not be in a rush. If that's what's really holding you back, don't let it, because that's going to make you shine." And that's what keeps me going.

January 5, 2018 was the last day of my externship. I have options now. I am going back to school in August for nursing and I want to double major in social work. My boyfriend got hired on at St. Elizabeth Heart and Vascular after his externship and he loves it there. I learned to not let myself get in my way. And that's the truth. Sometimes, we get in our own way and don't let ourselves shine like we should. You just have to get through the struggle, and at CET you don't have to go through it alone.

CENTERED ON GIVING:

FT. THOMAS MINISTERIAL



Brighton Center's relationship with the Ft. Thomas Ministerial Association began back in our very early days. A letter was sent to all churches in Campbell County asking for support as the Center began serving the community in 1966. The collaboration has certainly grown over the last 52 years from initially supporting summer youth programs to now playing a major role by providing support to Emergency Assistance.

Currently the following Fort Thomas churches are active in the Ft. Thomas Ministerial Association:

Christ Church UCC First Baptist First Christian First Presbyterian Highland United Methodist St. Andrews Episcopal

In just the last five years, this group of churches has collectively provided \$31,000 in support for families within Brighton Center programs who find themselves in crisis and need assistance with emergency needs such as rent, utilities, property taxes, gas, and funeral expenses.

A single mother of two who had full-time employment for a number of years experienced a financial strain when her hours were cut. She considered looking for new employment, but loved her job and the benefits. She was concerned that she would not be able to pay her monthly utilities and rent. Brighton Center was able to assist her with the food and hygiene items, but she still had a large balance on a utility bill. Thanks to the funds of Ft. Thomas Ministerial Association we were able to help with the remaining balance on the utility bill. The customer spoke with her manager at work about her concerns regarding her cut in hours and was then able to transfer into another department with a full-time placement allowing her to stay with the company she loves and maintain stability. This is just one of the families we have helped due to the support of the Ft. Thomas Ministerial Association.

In 2009, Brighton Center was proud to present the Community of Support Award to the Ft. Thomas Ministerial Association. The faith, love, and determination to help those most in need is the driving vision for these churches. We are honored for their belief in our mission and support for over 52 years!

MOST VALUABLE KIDS PROVIDING PRICELESS EXPERIENCES FOR YOUTH

Most Valuable Kids (MVK) of Greater Cincinnati was founded in 2005 to provide at-risk kids with event tickets to reward and motivate them to overcome significant life challenges. MVK works to enhance the self-esteem, academic achievement, and social development of under-served kids through opportunities to attend sporting events, cultural arts and unique experiences. MVK has built a network of community sponsors, business leaders and individuals that allow us to go beyond simply providing tickets. Together, we provide these deserving kids with experiences that have the potential to change their view of their world, their future and themselves.

Brighton Center has been a partner with MVK since 2006 through Youth Leadership Development (YLD) and with Homeward Bound Shelter since 2012. Combined, MVK has provided over 3,364 tickets/ experiences valued at over \$78,000.

Brighton Center youth have been rewarded with tickets to just about every sports and cultural event in town. Cultural arts events include the Broadway Series, Ballet, Opera, Symphony, Playhouse in the Park, Modern Dance performance, and unique concerts/events at the Aronoff Center and U.S. Bank Arena. Sports events include Bengals, Reds, FC Soccer, Cyclones, XU and UC basketball/ football games, and Western and Southern Tennis Tournament. Additionally, the YLD youth have received passes to skate at Fountain Square, participated in "behind the scenes" tours and introductions to jobs at the Cincinnati Ballet, WCPO, and WCET, as well as attended multiple pancake dinners at Sugar n' Spice.

The YLD youth have participated twice in Bengals player Michael Johnson's program to encourage kids to overcome obstacles in life. As part of the experience they write essays about things they have personally overcome. After writing the essays, the youth had the opportunity to meet Michael, engage in meaningful conversation, tour the Bengals stadium, and attend a home Bengals game! This year, the YLD youth participated in Michael Johnson's program which focused on police/race



relations. They joined Michael and Cincinnati Police Department members on Veterans Day to plant flags at Spring Grove Cemetery, and heard from a local veteran. They were all rewarded for their participation with tickets to a Bengals Game.

Another program, in partnership with Subaru, required the youth to do a community service project in order to receive tickets to a Bengals game. One year the youth created a "pop up park" and the next they were reading buddies with the children at Early Scholars Child Development Center along with volunteering at a local animal shelter to clean and landscape one afternoon. They then presented their project to MVK's partners at Subaru. They were rewarded with tickets to a game, shirts, and the opportunity to be on the scoreboard.

MVK has heard fantastic stories over the years about how these experiences have helped get kids through "tough times and helped them accomplish the dream of college," to playing a role in "motivating kids in the program to be successful/opening eyes to new experiences." The hope is that by exposing kids to a variety of different opportunities in the community, from events to jobs, a spark happens that inspires them to work hard and dream big for their future.

To donate tickets contact Sherri Friedman, sherri@mostvaluablekids.org or vistit https://www.mostvaluablekids. org/cincinnati. You can also contact Michelle Bullis at mbullis@brightoncenter.com.

CHARITABLE GIVING & THE 2018 TAX ACT

Why Do We Give to Brighton Center?

We all give our time, talent, and treasure to Brighton Center because we believe in its mission of transitioning people to self-sufficiency. My wife, Bet, and I have been involved supporters of the Center since the early 1980s. I admit, I have enjoyed the ability to deduct our monetary contributions to the Center from our income taxes, thereby giving money to Brighton Center that otherwise would have gone to the US Treasury. As net beneficiaries under the 2018 Tax Act, Bet and I will evaluate how to redistribute our tax savings, including giving more to the Center. I would like to share my observations and hope they are helpful as you evaluate the impact of the 2018 Tax Act on your giving to Brighton Center.

What Changes?

Most of us will be paying less in Federal income taxes as a result of the 2018 Tax Act. While personal exemptions have been eliminated, there is a net reduction in taxes because the impact of lower tax rates and the near doubling of the standard deduction will more than offset the elimination of personal exemptions. If you have been paying the alternative minimum tax (AMT), you will benefit from the increases in both its separate exemption amount and the income threshold where the exemption begins to phase out.

Due to the increase in the standard deduction (from \$6,350 to \$12,000 and from \$12,700 to \$24,000 for single

VOLUNTEER SPOTLIGHT: VISTA VOLUNTEERS

One in three individuals or about 600,000 people in Greater Cincinnati struggle to make ends meet. There is an ever growing need to connect individuals to resources which often happens through AmeriCorps VISTA (Volunteers in Service to America) members.

AmeriCorps works with organizations like Brighton Center to build capacity and increase its ability to serve the needs of the community through VISTA members. VISTA started in 1965 to fight the War on Poverty and has been helping Brighton Center thrive ever since the Center's 1966 beginnings. A VISTA serves an organization, like Brighton Center, full-time for a year. Brighton Center's multiple VISTA's help lift on the road to financial stability and self-sufficiency.

"When I served as a VISTA from 1970 to 1972, Brighton Center was young but growing. Seven other VISTAs and I worked with the children in the West end of Newport providing recreational activities, educational opportunities, and home visits for the families of Newport," said Helen Brewster, lifelong volunteer. "AmeriCorps VISTAs at Brighton Center help ensure the organization's success, but also link individuals to the community by serving that community and assisting the people who might need a little extra along the way."

Over the past four years, 19 VISTAs have provided 39,520 hours of service in areas like Grants and Quality Improvement, Urban Agricultural, the Safety Net Alliance, Northern Kentucky Scholar House, Emergency Assistance, Development, and Hunger Relief. In these positions, VISTAs have delivered amazing work in the community gardens, supporting single parents, raising money for the agency, collaborating with other social service agencies in the community, and collecting food donations.

"Being an AmeriCorps VISTA for Northern Kentucky Scholar House has been an amazing experience.



Having the opportunity to support single parents on their path to self-sufficiency has been extremely fulfilling. The beautiful thing about this journey, is no one is where they once were. Progress is constant," said Tanesha, Northern Kentucky Scholar House VISTA.

This partnership with AmeriCorps and Kentucky Campus Compact has saved the Center \$911,726 since 2014. Brighton Center has the chance to build capacity, have a larger reach in the community, and provide more for customers. Brighton Center is currently recruiting for 2018-2019 VISTA positions. If you are interested in the positions listed below, please contact Beth Hodge at bhodge@ brightoncenter.com.

- Safety Net Alliance
- Hunger Relief
- Urban Agricultural
- NKY Scholar House Volunteer
- Grants & Quality Improvement



Over the past four years, VISTA members have dedicated 39,520 hours at Brighton Center.

BY DAVID KOENINGER, CPA

and married filing joint filers, respectively] a number of taxpayers will no longer find it advantageous to itemize deductions. In this scenario, while you will not deduct individual charitable gifts, you will have more after-tax income to fund charitable gifts because of the overall savings provided by the Tax Act.

Please contact your tax advisor to discuss any questions you may have on the 2018 Tax Act and its effect on your individual situation.

Why should we still give despite the tax law changes? Bet and I were originally drawn to Brighton Center because we personally identified with and believed in the goals set forth in their mission statement. Having confidence that the administrators and staff could meet those goals was also a priority for us.

Over the years, as volunteers and donors, we've experienced first-hand the ongoing positive impact of Brighton Center in our community, and we are grateful for the opportunity to support such programs and services as Northern Kentucky Scholar House, Center for Employment Training, and the Women's Recovery Center. We will continue to support Brighton Center regardless of the tax law changes and hope you will too! The impact they make each day in transforming lives is the driving force in why we give.

PREVIOUS EVENTS



80's THROWBACK 2018 Raised: \$12,000

On Saturday, February 3 over 300 fans of the 80's danced the night away at Highland Country Club in support of our Brighton Recovery Center. We wish to thank Katie Walters of Q102 for her vision and passion for this event for the past five years. Also, a big thank you to Mark Collier of Fort Thomas Matters for his support and promotion of the event. Our thanks also go to the many sponsors and attendees who helped us raise a record breaking \$12,000 which will provide support to women in our community who are struggling with addiction.



MARDI GRAS FOR HOMELESS CHILDREN

Mardi Gras helps support Brighton Center's Homeward Bound Shelter for homeless, runaway, and in-crisis youth ages 11-17. Thank you to the following sponsors for supporting the event.

King Sponsor

- TL Ashford
- Queen Sponsors
- Meet NKY
- Jester Sponsors
- American Mortgage Service Company - Paradigm Pain and Spine Consultants
- Paradigm Pain and Spine Consulta - YMCA of Greater Cincinnati
- YMCA of Greater Cincini Platinum Sponsors
- Enterprise
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- Janning Family
- Johnson Investment Counsel
- St. Elizabeth Healthcare
- Gold Sponsors
- Brighton Center & Homeward Bound Employees
- The Loeser Family - SECO



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741 Central Avenue P.O. Box 325 Newport, KY 41072-0325 Phone: (859) 491-8303 Fax: (859) 491-8702 www.brightoncenter.com

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Sarah E. Hughes North Central Area Health **Education Center**

loe Schamer, Treasurer

Recovery Services

Director: Anita Prater

375 Weaver Road

Florence, KY 41042

Phone: (859) 282-9390

Director: Kate Arthur

Covington, KY 41014

Phone: (859) 581-1111

13 E. 20th Street

7th & Park Ave.

Newport, KY 41071

450 W. 6th Street

Newport, KY 41071

Community and Youth Services

Early Childhood Education

Director: Dellisa Ford-Edwards

Northern Kentucky Scholar House

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Financial Wellness & Volunteer Engagement 799 Ann Street

Kentucky Career Center **Operator: Correy Eimer** Director: Talia Frye 1324 Madison Avenue Covington, KY 41011

Workforce Development

Director: Angela Krebs Center for Employment Training 601 Washington Avenue, Suite 140 Newport, KY 41071



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Alicia Townsend, Secretary Melba S. Bjornson Retired Ken Muth **Turner Construction Company**

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Duke Energy

Family Center Director: Mary Decker 799 Ann Street Newport, KY 41071

Newport, KY 41071

Director: Stephanie Stiene