

SPOTLIGHT NEWSLETTER

SPRING 2022

Transformations happen every day!

AGENCY NEWS, EVENTS, & HAPPENINGS



GALA

Saturday, May 14, 2022



Join us at PromoWest Pavilion at Ovation in Newport, Kentucky for an Evening with the Stars. The night will feature a cocktail hour, plated dinner, live music, fantastic auction packages, and stories of hope.

SHARE WHAT YOU CAN

Tuesday, June 14, 2022



Enjoy a night at Tower Park in Fort Thomas with live music, food, and fun, all for a great cause. Bring non-perishable food items to help us stock our emergency Food Pantry.

WINE OVER WATER

Saturday, September 24, 2022



Sample assorted drinks and food while enjoying live music and breathtaking views on the Purple People Bridge.

WINE WATER

FRIENDSGIVING

Thursday, November 17, 2022



Our Junior Board's signature event is back! Join us the Thursday before Thanksgiving for a night of fun, friendship, and good company.

Visit brightoncenter.com to learn more about our upcoming events.

CUSTOMER VOICE DRIVES STRATEGIC PLANNING PROCESS



Brighton Center was founded in 1966 with a deep commitment to being a community-based organization. In 1968, Catherine Spaulding College recommended conducting a community assessment to drive future direction of the organization. Over the course of our 56 year history, every four years, we have conducted

a community assessment where we ask the individuals and families we serve, key stakeholders, staff, volunteers, Board Members, and community leaders what their hopes and dreams are for themselves, their children, and the community. We recently completed a community assessment which will guide our direction, growth, and strategic plan goals for the next four years. Thank you to the over 700 individuals who are helping to inform our strategic direction for the future.

OPPORTUNITY HOUSE IS CLOSER TO TRANSFORMING LIVES



Renovations at Opportunity House are currently underway, and nearing completion just in time for the fall academic semester. This program was developed as a result of our last community assessment which clearly indicated a gap existed in critical services for youth ages 18-24. Opportunity House

addresses this need by providing a supportive environment for young adults to reach their education and career goals, leading to self-sufficiency. We look forward to welcoming 16 young adults as they begin their journey to a brighter future.

CENTER FOR EMPLOYMENT TRAINING LAUNCHES NEW SKILL DIVISION



Center for Employment Training (CET) launched a Human Resources and Payroll Specialist skill division. CET's new skill division is unique in offering training in both Human Resources and Payroll Specialist functions, creating vast opportunities and career pathways, particularly in small to

medium-size businesses where the roles are often combined into one position. There is also a need for Human Resources, Payroll, and Benefits Specialists across every industry, leading to a wide range of job opportunities. CET creates a high-quality talent pipeline through accredited and nationally recognized job training. CET also offers debt-free training and a career pathway into Medical Assisting and Health Technology Administration.

AGENCY NEWS, EVENTS, & HAPPENINGS

BRIGHTON CENTER AWARDED GRANT TO STUDY SELF-SUFFICIENCY MODEL



Brighton Center received a Family Self-Sufficiency Demonstration Project grant from Health and Human Services' Administration for Children and Families. This grant will prepare Brighton Center for a rigorous evaluation to validate that the Center's approach to partnering with families makes a positive impact toward families reaching

self-sufficiency. This grant will allow us to deeply examine how our coordinated approach of combining services improves outcomes for families. It's not only about what services we provide, but how we create a partnership with families and the change that happens within them along their journey.

FEDERAL GRANT AIMS TO CREATE A SYSTEM WHERE FAMILIES THRIVE



Brighton Center was awarded a five year Demonstration grant from the Health and Human Services' Administration for Children and Families. Brighton Center, Department of Community Based Services, Family Nurturing Center, and Chapin Hall at the University of Chicago have partnered to develop the Building Community Well-Being Among

Families Project. The vision is to develop a comprehensive child and family well-being system, building off of the Thriving Families, Safer Children initiative, to better address social determinants of health and improve individual and family protective factors to reduce interactions with the child welfare system. The project will build a child and family well-being system, co-designed with families with lived experience, that includes both individual and system-level change with strategies that ultimately lead to thriving families.

BOARD OF DIRECTORS CREATES STRATEGIES TO ADVANCE RACIAL EQUITY



In December of 2020, Brighton Center and Brighton Properties' Board Chairs assembled a Racial Equity Ad Hoc Committee of the Board. The Ad Hoc Committee put together a final report in early 2022 with strategies for implementation to continue ensuring the Center's commitment to advancing

racial equity across all levels of the organization. These strategies included specific actionable steps to ensure continuous training; diversity of Board, staff, and volunteers; and policy and procedure updates with a focus on racial equity. Thank you to our Board Chairs Tom Stoll and Bob Arnold, and Board Members, Alicia Townsend, Brian Crecco, Ingrid Washington, Julia Johnson, and Wanda Walker-Smith for your leadership in helping us to move this important work forward.



Thank you to everyone who supported Mardi Gras for Homeless Children, which benefits Homeward Bound Shelter, the only homeless and runaway shelter for youth ages 11-17 in Northern Kentucky. The 31st annual event had a record breaking year to support area homeless youth.

Special thanks to our sponsors:

Alwell Gibson Group at Pivot Realty C-Forward Cincinnati Bell Cornerstone Insurance **Enterprise Holdings** Fifth Third Bank Guthrie's **IM Entertainment** Johnson Investment Counsel Luxe Lounge MedSpa Meet NKY **Neighborhood Foundations Newport Racing & Gaming** Paradigm Pain & Spine Consultants SafeWaste **SECO Electric** Spectrum St. Elizabeth Healthcare



During our 2021 Holiday Drive, 990 families comprised of 2,832 individuals received gifts and food. Thank you to the 87 volunteers who supported this effort and those who helped fulfill wish list items. We appreciate everyone who made this year's Holiday Drive so special for families!

AN INSIDE LOOK AT A DAY IN THE LIFE



TRANSFORMATIONS HAPPEN EVERY DAY

No two days at Brighton Center are ever the same, but regardless of the day, we believe each one is filled with hope and transformational change. Each hour of every day, individuals take steps on their journey to achieve their hopes and dreams.

It is through partnering with families, built on the foundation of our mission, core values, and vision for a thriving community, that we believe makes our approach to self-sufficiency uniquely successful.

All of our programs work together in a seamless way to ensure families have access to the combination of services that will help them reach financial

stability and independence. From infants to older adults, across all eight counties of Northern Kentucky, and beyond, we strive to provide everyone access to quality early childhood education, family support services, youth services, financial wellness, workforce development, career services, and recovery services.

We invite you to see how, in a single day, with the support of dedicated staff, caring volunteers, and our incredible community of support, we are able to provide individualized services that empower customers to build the lives they have always dreamed of. Thank you for being part of our community of support that provides hope in so many ways every hour of every day.

With gratitude, Wonda Winkler President & CEO

5:30 A.M.



Residents at Brighton Recovery Center for Women wake up and begin morning chores. Each resident is assigned a two-week rotation of tasks that includes sweeping, mopping, dusting, kitchen crew, laundry, and others to help them take pride in the house and learn essential life skill responsibilities.

A Northern Kentucky Scholar House parent walks across the parking lot from their apartment to the on-site 5 STAR rated Early Scholars Child Development Center to drop their toddler off before heading to Northern Kentucky University for classes.

7:30 A.M.



8:00 A.M.



Residents at **Saratoga Place**, one of our three senior living communities, gather for Breakfast Club, which helps residents stay connected to each other while enjoying a cup of coffee and good conversation.

EDDIE'S STORY



EDDIE: At my age, 53, and after being at the same job for 26 years, I always dreamed of doing my own thing one day. That day came in 2021 when my wife was searching the internet trying to help me find my

next career. She came across Brighton Center's Trades to Success program and thought it would be a good fit.

It has been a challenging year, but for me a great one because I am learning a new trade, which is amazing. To have the opportunity to have another career after 26 years is a blessing. A lot of people feel settled in and can't change, but I don't feel that way anymore and I am very glad about it.

When I started the program, I felt like it was a second chance to have a new career and eventually start my own business. The staff were amazing and very thorough throughout the 3-week program. They taught in a way where I could understand it. I didn't feel that I didn't fit in or that I couldn't do it. This program was an eye-opener, especially at my age. The staff want you to succeed, they really do care about your success. They wanted me to learn and be successful. And that's what I love about this program. I felt at home.

After completing Trades to Success I was connected to Enzweiler Building Institute, where I am now enrolled in an HVAC training program. I am doing well in school and my self-esteem has improved.

My dream is to get through school, to work for a company for a year or two, and then eventually go out on my own, start my own HVAC business, and support my family as a business owner. My advice to others is, don't stay in the box; look outside the box. Get over your fears. Take the first step.

Trades to Success is a 3-week pre-apprenticeship program created to help individuals find a trade career they love. Participants explore trade and apprenticeship careers, as well as job training and post-secondary education opportunities.

8:30 A.M.

Women in the Motivation Track component of Brighton Recovery Center for Women begin a 4-mile round trip trudge to Generations Church where space is provided for them to hold recovery classes. Trudging is all about walking with a purpose. Part of the recovery model is for the women to work just as hard in their recovery as they may have worked to support their addiction.

A family accessing **Emergency Assistance** meets with a Resource Advocate to set goals toward reducing barriers they are facing. While here, they receive help with past due rent, food, and personal care items that will help to stabilize their situation.



9:00 A.M.



9:30 A.M.

Staff from our Youth Street Outreach team visit areas such as local libraries, under bridges, in the woods, along the riverbanks, or where homeless youth are known to gather. They provide basic needs kits, food items, conduct outreach, and connect with youth and young adults to offer critical stabilization services and access to additional services.



The mom of an infant meets with her Every Child Succeeds Home Visitor, where she learns about important developmental milestones and fun educational ways to interact with her child. The Home Visitor and mom have been meeting since she was six months pregnant, where they worked on connecting the expectant mom to helpful resources.

A Financial Coach meets one-on-one with an individual currently enrolled at **Center for Employment Training** to discuss their long-term financial goals. Together, they create a budget, implement steps to improve their credit, and sign up for a free financial education workshop offered through our **Financial Wellness** team later in the month.

10:30 A.M.





An individual recently unemployed due to a company down-sizing meets with a staff member at Kentucky Career Center to explore openings that fit their skill set and opportunities for training to gain additional competitive job skills in high-demand sectors.



Individuals enrolled in Center for Employment Training's Medical Assisting and Health Technology Administration skill divisions participate in mock office to practice their skill training and apply their knowledge within a simulated job environment. Meanwhile, a graduate celebrates gaining employment at a local medical office. On average, graduates see a yearly wage gain of over \$28,000.

The parents of a 4 year old meet with their Home Instruction for Parents of Preschool Youngsters Home Visitor to learn how they can mingle learning with play as part of the curriculum. The parent is also celebrating completing an Individual Development Account where they were able to build assets through this match savings program and purchase a reliable car.

1:30 P.M.



2:00 P.M.



A Northern Kentucky Scholar
House alumni is proud to share of
her recent accomplishments which
includes becoming a Registered
Nurse and purchasing her first
home. She is eager to give back to
the other residents currently on their
journey to reaching their hopes and
dreams.

11:30 A.M.



The preschool room at our 4
STAR rated Bright Days Child
Development Center is buzzing
with excitement as the teachers
engage children in a fun alphabet
scavenger hunt game before they sit
down together and enjoy a healthy,
warm lunch. Bright Days Child
Development Center serves children
6-weeks to 12 years of age in a
nurturing, quality, environment.

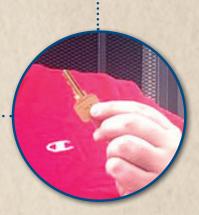
CENTER TABLE, Catering with a Purpose

delivers a catered lunch for a business event and starts preparing meals for their annual spring Fish Fry. CENTER TABLE is staffed by alumni and residents from **Brighton Recovery Center for Women** and proceeds directly support recovery programming.

12:00 P.M.



12:30 P.M.



An individual receives the key to his apartment after experiencing a period of homelessness. He worked with the Rapid ReHousing team who connected him to quality, affordable housing options while also providing additional wraparound services such as rent assistance, food, hygiene items, and a connection to our Financial Wellness and Workforce Development services.

2:30 P.M.



Our young adult team from the Kentucky Career Center works hard to bring resources and opportunities directly to students in our region. They are attending Grant County's Career Fair to showcase the many career services available to young adults.

Newport Youth Leadership Development (YLD)

club members participate in STEM bike club, learning how the components of bikes work with mentors from the community over the next 8 weeks. Meanwhile, at Tichenor Middle School YLD, youth are engaging in an activity about becoming an "upstander" that will increase their understanding of the definition of bullying and explore empathetic responses to bullying.

3:00 P.M.



3:30 P.M.



Toddlers and preschoolers at our 5 STAR rated Early Scholars Child Development Center wake up from nap, enjoy a snack together, and work on developing fine motor skills by painting their own creations. Early Scholars Child Development Center is on-site at Northern Kentucky Scholar House and serves children 6-weeks to 12 years of age in a nurturing, quality, environment.



Ashley, a Center For Employment
Training (CET) alumni of the Medical
Assisting skill division returns for
her "clap out" which is our way of
celebrating individuals who have
completed their skill training and
secured employment. Ashley was
also a St. Elizabeth Physicians Fellow
while at CET and is now working for
them full-time.

Cassandra and her family had been experiencing housing instability, and started working with **Stable Families** staff who were able to work in partnership on finding an affordable home that fit the family's needs. Stable Families serves families with children in grades K-3 who are experiencing housing instability to help parents maintain housing while children remain in their home school.

4:30 P.M.



5:00 P.M.

Staff meet with a high school senior who is applying for entry into **Opportunity House**. The staff assist with helping the young adult determine education and career goals and navigating the application process for school. Another young adult receives a call that they have been accepted and are eager to start their journey as a first-time college student in the fall.

7:00 P.M.

Financial Wellness hosts the first of a two-session virtual Home Buyer's Club, which is open to individuals interested in learning about the home buying process from industry experts. A recent participant joins the session to share the exciting news about becoming a home owner and what they learned in the process.

Youth Leadership Development

club members attend the Cincinnati Ballet's performance of Cinderella through a generous donation from Most Valuable Kids. For many of the youth, it is the first time they have seen a performance at Cincinnati Music Hall.

7:30 P.M.



8:00 P.M.



Youth at Homeward Bound Shelter finish working on their homework and take some time to relax in the art room, watch tv, or play games before getting ready for bed. After the youth go to bed, the Residential Assistant ensures they are safe throughout the night.

5:30 P.M.



Every Child Succeeds, which serves parents prenatally through their child's 2nd birthday, and Home Instruction for Parents of Preschool Youngsters, which works with families with children ages 3-5 team up for a monthly parent group. This promotes gross motor play skills for children and helps parents build community among one another.

Volunteers are ready to greet customers accessing the Volunteer Income Tax
Assistance program to have their taxes filed for free. This service saves each family \$250 on average and ensures they receive all of the tax benefits they are eligible for, including the Earned Income Tax Credit.

6:00 P.M.



6:30 P.M.



Participants in the evening cohort of **Trades To Success**, a no-cost, 3-week pre-apprenticeship program, explore trade career opportunities and post-secondary education options by touring a local training center and begin working on one of the two certifications they will complete during the program, the Lean 6 Sigma Yellow Belt and the Kentucky Essential Skills Certification.

9:00 P.M.



An alumni of **Brighton Recovery Center for Women** currently living at Brighton Center's **Sober Living**house returns home from work and greets her four other housemates.

A 14-year-old rings the doorbell at Homeward Bound Shelter looking for help. Through a presentation at school, they learned that Homeward Bound Shelter is a Safe Place that offers 11-17 year-olds in crisis a safe, supportive place to turn to at any moment 24/7, 365 days a year.

10:30 P.M.



11:30 P.M.



A Resident Monitor at **Brighton Recovery Center for Women**provides reassurance to a new resident as she adjusts to navigating the peer-driven recovery process.

CATHY'S STORY



CATHY: I am looking forward to graduating and becoming a Medical Assistant. My goal is to have a career that will allow my youngest and me to have a nice place to live.

I found Brighton Center when I moved to Northern Kentucky to make a better life for myself and my family. After I moved, my neighbor told me about Brighton Center and once I heard what they had to offer, I knew it was

perfect for me. I met with Brighton Center staff and found out about Center for Employment Training's (CET) Medical Assisting program. It was a perfect fit because I was already a Nurse's Aide and looking for more.

I started the program in June of 2021 and was able to get rental assistance while attending school. It was a blessing to have housing support because I also had a lot of student loan debt. At first, I was kind of embarrassed because I was 48 years old and I felt that I should have done so much more with my life. I have three children, the oldest is 26, then 18, and 8. Raising them meant I often forgot about myself.

Coming to Brighton Center gave me self-esteem again, where I felt I could succeed at something. If I didn't have Brighton Center, I probably wouldn't even have a place to live right now. The staff are amazing. They believe in me. I love the wraparound services I have benefited from, and being able to meet others who are going through the same situations with similar stories made me feel less alone. I am proud that others in the program ask me for advice.

The biggest obstacle I have overcome is a lot of self-pity. I get depressed about things that I can't change, but since I have been in the program, there are such great people with plenty of love and support. My attitude is I am halfway there, not I am halfway not.

The more connected I got with City Futures, Stable Families, and CET, and the more effort I showed, the greater the support system I developed. I always know that whatever I need, someone at Brighton Center is there to help me.

My advice to others is to give yourself a chance. Take full advantage of the opportunities Brighton Center has. They have blessed me beyond measure. I also wanted to say thank you to everyone who supports Brighton Center. Thank you for believing in me and believing in all of us trying to create a better life.

JESSICA'S STORY



JESSICA: I am a mother and a daughter. I am a straight-A college student. I love antiques and my cat, Tigger, and I have been sober since October 2020. I was reborn into a completely new me the day that I was able to admit that my life was chaotic and unmanageable. My alcoholism was just a symptom; I was the real problem. The second that I realized that all I needed to change in my life was everything,

was the second that everything changed. Sobriety has given me so much, including freedom, purpose in life, physical and emotional well-being, and real relationships.

My first introduction to Brighton Center was in April 2021 through the Lift Up program. Lift Up is a collaborative

regional project with St. Elizabeth Healthcare designed to provide employment and educational opportunities to individuals with substance use disorder. I decided to go back to school at Gateway Community & Technical College where I am a Student Ambassador and made the Dean's List. I also started working on improving my credit score by paying off bills and have improved it by over 100 points in just one year!

In an effort to reach my next goal of homeownership, I started working with a Financial Coach at Brighton Center. My plan is to continue working on improving my credit, save for a down payment, and purchase a home within the next year.

These past few years have not been the easiest, but all the hard work has been so worth it. I get to be a mother, daughter, student, employee, and a friend today. Sobriety is the absolute best thing that has ever happened to me.

VOLUNTEERS TRANSFORM THE WORK



Cindy and Jeri, volunteers in our Food Pantry and members of the Americorps Seniors Volunteer Program work alongside staff to provide food and personal care items to customers by unloading donations, stocking pantry shelves, and assisting customers picking up food for their families, all while providing a friendly and welcoming environment.



Brighton Recovery Center for Women residents volunteer their time by giving back at Thrifting on Eastern where they assist with sorting donations, stocking shelves, helping donors who are dropping off items, and ensuring an all around wonderful shopping experience for customers.



Board Members participate in Board Days of Service, an annual volunteer initiative for our Board of Directors. They connect with individuals at Center for Employment Training and conduct virtual mock interviews with individuals to prepare them for upcoming job interviews.



Members of Brighton Center's Junior Board, a young professionals group dedicated to volunteerism, advocacy, and fundraising, spend some time with youth at Homeward Bound Shelter. Together, they help the youth celebrate special holidays throughout the year. This often opens the door to informal mentoring opportunities for youth.



Learn more: volunteer@brightoncenter.com brightoncenter.com/volunteer



1,174 caring volunteers provided 12,457 hours of service to support Brighton Center programs during our last fiscal year.

10:00 A.M.

9:00

A.M.

Ken, a volunteer who drives Brighton Center's truck, picks up food donations from local retail stores. He helps to unload the truck and works alongside our Food Pantry volunteers to ensure individuals accessing services have fresh food and nonperishables. Additional volunteers will also deliver food to

home-bound adults later in the day.



12:00 P.M.

1:30 P.M. Staff from a local business volunteer at Saratoga Place Apartments, one of our three senior living communities. Half of the volunteer group hosts an enthusiastic game of bingo while another group helps Brighton Properties with landscaping and beautification of the outdoor spaces for residents to enjoy.



2:30 P.M.

4:00 P.M. The PLUG, an outlet for creative energy which combines artistic passion with community service, leads a community art project at City Heights with residents and Youth Leadership Development club members. The PLUG has also led art projects with several Brighton Center programs ranging from youth to older adults.



5:00 P.M.

6:00 P.M. Erica, Brighton Recovery Center Alumni and Food Services Manager for CENTER TABLE, *Catering with a Purpose*, and her mom, Linda, host a Family Night to provide support to family members of women at the Recovery Center. Volunteering is an important part of our self-sufficiency continuum.





SPOTLIGHT NEWSLETTER SPRING 2022

Non-Profit Org. U.S. Postage **PAID** Cincinnati, OH Permit No. 6523

THE MISSION OF BRIGHTON CENTER is to create opportunities for individuals and families to reach self-sufficiency through family support services, education, employment, and leadership. We will achieve this mission by creating an environment that rewards excellence and innovation, encourages mutual respect, and maximizes resources.

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College

Brighton Center Directory Of Services

Administrative Offices

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Vice President: Melissa Hall Sommer Vice President: Talia Frye Chief Financial & Administrative Officer: June Miller **Grants & Quality Improvement Administrator: Jennifer Hansert Development Director: Lauren Copeland Facilities & Community Development Director: Tony Herms Human Resources Director: Mary Decker**



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BBB Cincinnati 2020 Winner

Brighton Center is an equal opportunity employer and service provider offering advancement to all qualified persons regardless of race, color, religion, gender, age, sexual orientation, ethnic or national origin, or disability.

Youth Services

Director: Kate Kassis 13 E. 20th Street Covington, KY 41014 Phone: (859) 581-1111

Early Childhood Education

Director: Dellisa Ford-Edwards Bright Days Child Development Center 7th & Park Ave. Newport, KY 41071 Northern Kentucky Scholar House 450 W. 6th Street Newport, KY 41071

Family Center

Director: Jenny Wiley 799 Ann Street Newport, KY 41071

Financial Wellness & Volunteer Engagement

Director: Stephanie Stiene 799 Ann Street Newport, KY 41071

Kentucky Career Center

Operator: Correy Eimer Director: Eric Owsley 1324 Madison Avenue Covington, KY 41011

Workforce Development

Director: Ellen Bates Center for Employment Training 601 Washington Avenue, Suite 140 Newport, KY 41071

Recovery Services

Director: Anita Prater 375 Weaver Road Florence, KY 41042 Phone: (859) 282-9390

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