

# We Believe



BRIGHTON CENTER  
A COMMUNITY OF SUPPORT

Annual Report  
2020-2021

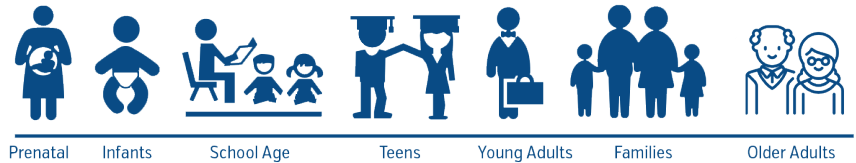




# WE BELIEVE

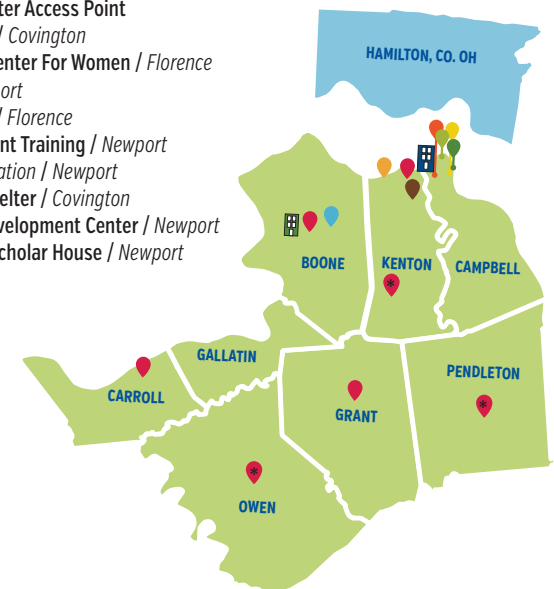
## It takes a community of support.

**WE BELIEVE** in partnering with individuals and families to help them reach financial stability and independence. During our last fiscal year, we impacted the lives of 27,194 individuals, from infants to older adults, across all eight counties of Northern Kentucky and beyond. Knowing that the challenges families and communities face are often complex and that making positive changes require long-term holistic and comprehensive services, Brighton Center provides a true community of support through our 47 programs.



## OUR GEOGRAPHIC FOOTPRINT

- Kentucky Career Center NKY
- Kentucky Career Center Access Point
- Thrifting on Eastern / Covington
- Brighton Recovery Center For Women / Florence
- Family Center / Newport
- Shelby Street Office / Florence
- Center for Employment Training / Newport
- West End - Administration / Newport
- Homeward Bound Shelter / Covington
- Bright Days Child Development Center / Newport
- Northern Kentucky Scholar House / Newport





# WE BELIEVE

## Hope is the spark that ignites dreams!

Over this last year, we have all experienced the ongoing impact of the global pandemic and the unexpected challenges that it has brought. It has been a time to reflect on what we love, value, and **BELIEVE** in most.

For our families, we have found that they needed a more frequent and intense level of service. This required us to adjust our work and to be responsive to their most pressing needs in new ways. Our approach has always been to listen to the needs of those we serve...and to truly understand their hopes and dreams while working side by side with them as they take action to achieve them. **WE BELIEVE** families know their situation best and are able to make decisions that affect their lives. And that no matter what, hope is the spark that ignites dreams.

This past year was also a time for us to look inward as we had a key transition due to the retirement of Tammy Weidinger, who was with the Center for 39 years, and our President & CEO for the last 10 years. We stayed focused on our mission, vision, and values, while preserving our commitment to accountability, integrity, quality, innovation, impact, and results. **WE BELIEVE** in all those things, and know that we need to ensure community-wide leadership and seek strategic partnerships that are value-aligned to improve the quality of life for our region.

**WE BELIEVE** Brighton Center is a place where anything is possible. A place where dreams are realized, and families' lives are transformed now and for generations to come. We invite you to look at our impact over Fiscal Year 2020-2021, and see the life-changing results in action. **WE BELIEVE** deeply in our families, our work, and this community, and we hope that **YOU BELIEVE** as strongly as we do.

With much gratitude and appreciation,



*Wonda Winkler*

Wonda Winkler  
President & CEO



*Tom Stoll*

Tom Stoll  
Board Chair



## OUR MISSION

to create opportunities for individuals and families to achieve self-sufficiency through family support services, education, employment, and leadership.



## OUR VISION

to be an innovative leader that strengthens the vitality of the community and engages people as they work and live to achieve their hopes and dreams.

# WE BELIEVE

**A holistic continuum of services and comprehensive approach gets results.**

Our secret to success in working with families is not only “what” services we provide, but “how” we provide them! Rooted in our core values and guided by our mission, we strive to create an empowering, judgment free atmosphere for individuals and families to create a path toward self-sufficiency.



*Achieving and maintaining self-sufficiency takes a whole family approach and the journey is not always direct. These ideas and our commitment to integrated and bundled services, guide our work in helping families and communities build connections, skills, and a future.*

## BUNDLING SERVICES & A WHOLE FAMILY APPROACH

We know that for families, all things are interconnected – the success of a child is interdependent on the success of their parent[s] or care giver[s]; the parents’ success is interdependent on the support of their family, friends, and community. Offering holistic services to parents and children not only reinforces impact, but also accelerates it as both children and their parents build a solid foundation for the future. We strive to advance integration and bundling of 47 distinct programs in a seamless way for families so that there is no wrong door to receiving services. To do this we bring to life our values, working in partnership with families to build on their strengths, recognizing that they know their situation best, and that they are capable of making decisions that impact their lives. Knowing that issues faced by families and communities are complex and that making positive changes require multiple services, Brighton Center is truly a community of support.





# WE BELIEVE

Supporting each other matters.



## PARTNERSHIP AND COLLABORATIONS

One of Brighton Center's core values relates to leadership and collaboration – “community-wide leadership and collaboration results in stronger services and an improved quality of life for our region”. We could not achieve an integrated, comprehensive, and strategic system of support for families or help to strengthen our community if not for our strong partnerships and collaborations or our willingness to show solid leadership. We are engaged in over 90 partnerships and collaborations, both regionally and nationally, to create transformational change. It is through this collaborative spirit that we are able to make the greatest impact for our customers and community.

## INCREASED SOCIAL SUPPORT

One of the aspects of our work that makes us unique is our focus on increasing social capital and connections for individuals and families. Many of our customers benefit from the increased support systems that are created with others who are going through similar experiences and often have shared goals. This dynamic creates a peer support system among those in our programs, resulting in customers who lean on each other for encouragement, learn from each other, and offer long-term support to one another.



## OUR DEFINITION OF SELF-SUFFICIENCY

To us, self-sufficiency is taking responsibility to provide for yourself and your family using available resources to maintain the best quality of life possible.







# FY 21 HIGHLIGHTS



We continued our commitment to advancing diversity, equity, and inclusion. This allowed staff to come together and have explicit conversations about race, along with increasing their education and awareness on racial equity. We also finalized our Racial Equity Strategies and started implementing them across the organization.



Brighton Center was recognized as a winner of the 2020 Cincinnati Torch Award for Marketplace Ethics for extraordinary business operations and ethics. The Better Business Bureau (BBB) Torch Award for Marketplace Ethics is a significant honor for the entire Brighton Center team. This award affirms the community's trust in us, which is built on accountability and transparency.



Through a donation from St. Elizabeth Healthcare, Thrifting on Eastern opened as a social enterprise located at 2014 Eastern Ave in Covington, KY. The thrift store offers affordable clothing, accessories, decor, and household items. All proceeds from the thrift store go directly back into supporting our Family Support programs.



FY 21 marked the first full year implementing our new agency wide database, which launched at the end of 2019. This powerful tool will help us serve individuals and families more efficiently and effectively. It will also advance our ability to impact entire families by showing what combination of programs move a family to economic stability.



Youth Services received approval by the Department for Community Based Services as a Qualified Residential Treatment Program operated at Homeward Bound Shelter. This allows youth to receive long-term placement and intensive services.







Center for Employment Training launched an evening and weekend Medical Assisting program, allowing more individuals to enroll in debt-free training. The new format allows trainees to attend classes online Tuesday through Friday, and in-person on Saturdays to complete competencies. This has resulted in greater access to real training that is life changing.



Trades to Success, a 3-week pre-apprenticeship program, launched allowing individuals to explore trade careers in industries including: electrician, line worker, construction, Commercial Driver's License, supply chain and logistics, and more. The program aims to connect individuals to educational opportunities, training, and careers in high-demand, well-paying trades.



Opportunity House received a Community Development Block Grant for \$1,000,000. Located on Northern Kentucky University's campus, Opportunity House will provide affordable housing and supportive services for young adults ages 18-24 while they work and attend post-secondary education or training.



In comparison to peak months in the previous fiscal year, there was a consistent increase of 300% in individuals accessing Emergency Assistance services. These services have remained operational throughout the COVID-19 pandemic through drive-up and home delivery models.



The expansion of Financial Wellness services through virtual workshops including financial education, budgeting, credit building opportunities, and homeownership workshops, resulted in increased access for participants on their path to economic prosperity.



Northern Kentucky Scholar House celebrated its five year anniversary, and 48 degrees or certifications earned by residents since its inception. Northern Kentucky Scholar House continues to provide transformational two-generation programming to single parents and their children through a supportive, educationally focused community.





# WE BELIEVE

Quality **EARLY CHILDHOOD EDUCATION** is the foundation for life-long success.



Every child deserves access to high-quality educational experiences that ensure they are on track for success in school. However, many families struggle to afford quality care. We support children in reaching important developmental milestones from birth through the start of kindergarten and beyond. To do this, we create a partnership with parents to provide the support they need in being their child's first and most important teacher. Together, children and their parents are able to focus on life-long learning.



**97**

children attended Bright Days  
Child Development Center



**62**

children attended Early Scholars  
Child Development Center



**100%**

of children who attended our  
Child Development Centers for at  
least 12 months met cognitive and  
language skill expectations



**65**

parents were served  
residentially at Northern  
Kentucky Scholar House



**46**

parents made progress  
toward achieving  
self-sufficiency



**57**

parents made measurable  
progress toward a degree or  
training program



## NORTHERN KENTUCKY SCHOLAR HOUSE

Northern Kentucky Scholar House is part of a comprehensive statewide, two-generation self-sufficiency program that provides affordable housing, child development services, and case management support. Priority is given to single parent families as they work and pursue a degree in higher education. Northern Kentucky Scholar House is a partnership between Brighton Center and Neighborhood Foundations. The 48 apartments and Early Scholars Child Development Center are located at the corner of West Sixth Street and Patterson Street in Newport, KY.



## BRIGHT DAYS AND EARLY SCHOLARS CHILD DEVELOPMENT CENTERS

Bright Days, located in the historic east side neighborhood of Newport, is a nationally accredited, 4 STAR Rated quality child care center. Early Scholars Child Development Center, located in the west side neighborhood of Newport on-site at Northern Kentucky Scholar House, is a 5 Star Rated quality child development center. At both Bright Days and Early Scholars children receive individualized classroom instruction to prepare them for success in school. Emphasis is on quality of interactions among staff and children. The Centers utilizes developmentally appropriate, research based curriculum, high standards of health and safety practices, highly qualified staff, and provides an enriching learning and physical environment with nutritious meals, individualized classroom instruction, and parent involvement activities.



- serve children ages 6 weeks to 12 years old
- interactive and spacious classrooms
- provide healthy meals and snacks
- utilize developmentally appropriate, research-based curriculum



# WE BELIEVE

Supporting **YOUTH** as they transition to adulthood through positive youth development, skill building, and leadership helps them succeed in school and life.



Programs and services for youth aim to ensure they have a positive outlet for growth, safety nets during a crisis or hard times, and a support system to navigate into adulthood. We empower youth to have their voice heard and encourage them to envision what they want for their future while creating a plan to achieve it.



146

safe place locations in NKY for youth in need



106

youth received crisis intervention services



53

youth received emergency shelter care at Homeward Bound



102

youth participated in Youth Leadership Development (YLD)



79%

of youth in YLD demonstrated social/emotional skills necessary for success



62

runaway and homeless street youth received intensive case management



## YOUTH STREET OUTREACH

Youth Street Outreach provides street-based services to run away, homeless, and street youth who have been subjected to or are at-risk of being subjected to abuse, sexual exploitation, and severe forms of trafficking. This includes outreach, prevention, individualized assessment, service linkages, case planning, and follow-up for youth.

## HOMEWARD BOUND SHELTER

Homeward Bound Shelter is a 24-hour emergency shelter located in Covington, KY that provides a safe environment and residential treatment services for runaway, homeless, abused, neglected, and dependent youth ages 11-17. Homeward Bound Shelter is the only direct access emergency shelter for youth under 18 in Northern Kentucky. Residential services provide trauma-informed treatment for youth in custody of the Department of Community Based Services for ages 11-18.

## INDEPENDENT LIVING

Independent Living provides comprehensive transitional living services to assist older youth in the state's foster care system in making a successful transition to self-sufficiency by providing housing, life skills, and long-term support.

## YOUTH LEADERSHIP DEVELOPMENT (YLD)

YLD is an after-school program for middle school youth ages 11-15 to build leadership skills and conduct community service projects. Youth who are not already involved in positive after-school activities are recruited to join YLD through their school in Newport, Erlanger/Elsmere, and Boone County, and along with City Heights and through community groups.

## TEEN COALITION

Teen Coalition is geared toward youth who enter high school and are active in Newport and City Heights. Teen Coalition combines service learning, community engagement, and career and college exploration for youth in high school.

## SAFE PLACE

Safe Place is an outreach program run by Homeward Bound Shelter. There are over 140 sites within the community with trained volunteers. Youth accessing these locations are connected immediately to safe and supportive services. Locations include fast food restaurants, convenience stores, fire stations, libraries, and city buses, which all display the Safe Place sign.



# WE BELIEVE

Providing **BASIC NEEDS** and long-term **HOLISTIC SUPPORT** helps families achieve their hopes and dreams.



For a family struggling to make ends meet, asking for help is often a last resort after exhausting all of their resources. Staff work in partnership with customers to solve the individual and unique set of challenges that bring each customer through our doors to ensure their basic needs are met and goals for the future are within reach. We provide long-term support and guidance for families as they overcome barriers. Our home visitation programs ensure even our youngest customers have the tools and resources necessary to build a solid foundation for the future.



**2,364**

families accessed emergency assistance services



**5,910**

individuals received food, diapers, personal care items, or other basic necessities



**408**

families received financial assistance through emergency assistance to ensure housing stability and avoid eviction



**91**

families participated in intensive case management services to work toward a plan for achieving self-sufficiency



**222**

families participated in Every Child Succeeds (ECS) home visitation program



**161**

children and their parent/guardian participated in Home Instruction for Parents of Preschool Youngsters (HIPPY)

## FAMILY SUPPORT

Family Support is a crisis intervention program intended to help individuals and families with emergency needs. Families receive referrals and linkages to services that enable them to stabilize through case management and supportive wrap around services.

## STABLE FAMILIES

Stable Families serves families with children in grades K-3 who are at imminent risk of homelessness to stabilize their housing situation. The goal is for parents to maintain housing while children maintain school stability.

## RAPID REHOUSING AND STREET OUTREACH

Rapid ReHousing and Street Outreach works with individuals experiencing homelessness to connect them with quality, affordable housing, and wrap around support services.

## NEIGHBORHOOD COMMUNITY GARDEN

The Community Garden has 96 raised beds, allowing residents to increase knowledge of ways to grow food and cook nutritious meals.

## SAFETY NET ALLIANCE

Safety Net Alliance was established to increase the efficiency and effectiveness of safety net services provided to Northern Kentucky

residents in need. This collaborative of over 150 partners includes large and small nonprofits, faith-based organizations, public agencies, educational institutions, and funders.

## THRIFTING ON EASTERN

Thrifting on Eastern is a community thrift store that offers high-quality, gently used household items and clothing at affordable prices.

## EVERY CHILD SUCCEEDS (ECS)

Every Child Succeeds provides in-home parenting education, and support for new moms, dads, and babies in Campbell, Boone, Grant, and Kenton Counties. Home Visitors meet with families weekly and focus on healthy pregnancy outcomes, optimizing child development, and growing strong families. Through hands-on activities, curriculum discussion, family/child groups, and a strength-based approach, families can increase the emotional bond between parent and child, build parental confidence, and enhance family self-sufficiency.

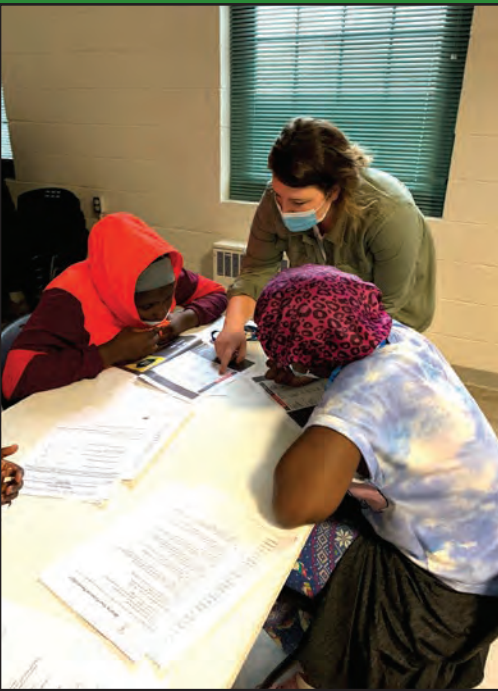
## HOME INSTRUCTION FOR PARENTS OF PRESCHOOL YOUNGSTERS (HIPPY)

HIPPY provides Home Visitation services for Boone, Campbell, and Kenton County families with children ages 2-5 that focus on helping parents prepare their preschool age children for success in school. Home Visitors help parents mingle learning and play as a part of the curriculum.



# WE BELIEVE

Helping families achieve **ECONOMIC STABILITY** and **BUILD ASSETS** for the future makes our community a thriving place.



The path to financial stability often starts with an education, a career, and managing finances. Too often the reality is that a bump or unexpected curve on that path can send a family into a downward spiral very quickly. We work with individuals and families based on their goals for the future through financial coaching, education, and asset building. Those we serve learn to take charge of their hard earned money by making smart, informed decisions and planning for the future with the support of Certified Financial Coaches who guide them through the process of achieving financial security.



**248**

individuals participated in financial education workshops



**77**

individuals increased their credit score



**72**

individuals participated in homeownership education workshops



**838**

individuals received free tax preparation services



**\$1,147,080**

in total combined tax refunds processed through free tax preparation services



**46**

individuals became a homeowner



## FINANCIAL EDUCATION & COACHING

Financial Education occurs through free workshops covering budgeting, banking, how credit works, credit reviews, and preparing for major purchases. During one-on-one coaching sessions, individuals develop a personal budget, learn money management techniques, take steps to improve credit, and receive help to establish checking or savings accounts.

## HOMEOWNERSHIP EDUCATION & COACHING

Homeownership workshops cover each step of the home buying process - from budgeting to closing - including searching for a home, sales contracts, loan applications, and basic home maintenance tips. One-on-one sessions help home buyers develop an action plan outlining the steps necessary to reach their goal of home ownership. During the process, a credit evaluation is performed and guidance is offered. Once a home is purchased, follow-up counseling is offered to home buyers.

## FORECLOSURE PREVENTION

Foreclosure Prevention assistance is provided to support homeowners in navigating the foreclosure process by intervening with lenders and attorneys, and applying for any available assistance to mitigate housing disruptions.

## ASSET BUILDING TOOLS

Asset building tools and resources are available to individuals interested in building credit. Services are individualized to meet the specific needs of customers based on credit building products available. This occurs through partnerships built with banking or financial institutions.

## VOLUNTEER INCOME TAX ASSISTANCE (VITA)

VITA is a free tax assistance program that is offered every Saturday from the end of January to the middle of April. Individuals can have their taxes completed for free and filed electronically by IRS certified volunteers.



# WE BELIEVE

Providing **PRE-APPRENTICESHIP** experiences, **JOB TRAINING** in high-demand careers sectors, and opportunities for **CAREER ADVANCEMENT** changes lives.



Gaining employment with a livable wage and benefits that provides career advancement opportunities is often one of the most challenging issues faced by individuals and families working toward self-sufficiency. Workforce Development services focus on creating opportunities for families to access debt-free training, develop job skills, and obtain credentials leading to a career that will create a stable foundation to build their future upon. Staff work with customers to identify their interests and strengths, and then, develop individualized career readiness strategies that include education and training.



**184**

Individuals received career training through Center for Employment Training (CET)



**\$28,864**

average wage gain for those who complete CET and gain employment



**103**

trainees at CET increased their net worth



**71%**

of CET graduates maintained employment for 12 months



**191**

residents of City Heights connected to workforce services through City Futures



**24**

individuals completed Trades to Success

## CENTER FOR EMPLOYMENT TRAINING (CET)

CET offers adults life-changing skills to help them find good jobs with a livable wage and build a successful future. Instruction is hands-on, practical, and personal, designed to get people working as quickly as possible to begin their path to a promising future. CET is accredited by the Council on Occupational Education and provides competency-based skill specific training in Medical Assisting and Health Technology Administration.

## CITY FUTURES

City Futures is a workforce development program designed to connect the residents of the City Heights neighborhood in Covington with quality employment services including career coaching, job readiness workshops, job training programs, resume services, and funding for occupational training services in high demand sectors. Participants of City Futures also receive financial coaching and family support services to assist them on their path to achieving their hopes and dreams. The program is a partnership between Brighton Center and the Housing Authority of Covington.

## CAREER BRIDGE

Career Bridge assists employers in providing their employees, future employees, and/or any other underemployed individuals in our region a clear pathway to career success through intentional career development.

## TRADES TO SUCCESS

Trades to Success is a 3-week pre-apprenticeship program created to help customers find a trade career they love. Participants explore trade and apprenticeship careers, as well as job training and post-secondary education opportunities. Participants explore careers and industries such as: electrician, line worker, construction, Commercial Driver's License, supply chain and logistics, and many more.



# WE BELIEVE

Connecting **JOB SEEKERS** to high-quality jobs and **EMPLOYERS** to talented candidates creates a strong regional workforce.



The goal is to align employer workforce needs with a skilled and qualified workforce by providing quality employment opportunities and training services. Brighton Center is the contracted provider of the Northern Kentucky Workforce Investment Board to be the sole operator and direct service provider for the Workforce Innovation and Opportunity Act (WIOA) for the Kentucky Career Center. We provide direct services through career coaching, engaging with regional employers, and advocating for our job seekers to ensure a better life for themselves and their families.



**911**

individuals attended orientations or workshops to learn about career opportunities



**901**

job seekers obtained employment



**734**

youth attended an orientation or workshop where they learned workplace life skills



**518**

hiring events held through the Kentucky Career Center



**1,084**

employers utilized services through the Kentucky Career Center



**95%**

of individuals enrolled in intensive career services maintained employment for six months

## KENTUCKY CAREER CENTER (KCC) OPERATOR

The Kentucky Career Center Operator coordinates the delivery of services between partners at Kentucky Career Center locations in Covington, CVG Airport, Florence, Carrollton, and Williamstown. KCC fosters a culture of collaboration and excellent customer service among Career Center partners that promotes the delivery of innovative, high quality workforce development services.

## TALENT DEVELOPMENT SERVICES

Talent Development Services prepares job seekers for the demands of the workforce. Individuals have access to career coaching, and workshops covering resume writing, job search skills, and networking skills. Job seekers are also connected to job training opportunities through local WIOA funding.

## YOUTH TALENT DEVELOPMENT SERVICES

Youth Talent Development Services prepares youth (16-24) for the demands of the workforce. Individuals receive career coaching, access to workshops, internship opportunities, and funding for job training programs through local WIOA funding. Career coaching covers the technical aspects of job searching and interviewing skills, mock interviews, on-the-job training, perception in the workplace, and applied writing and verbal skills.

## BUSINESS SERVICES

Business Services assists employers with unique and individual workforce needs. From employee retention support and training programs to talent recruitment and other workforce services, Business Services focus on connecting qualified employees to employers.

## CAMPBELL COUNTY DETENTION CENTER CHEMICAL DEPENDENCY PROGRAM

The Chemical Dependency program is designed for women at the Campbell County Detention Center and uses trauma informed care and gender specific responsive practices during a 6 month in-patient treatment model while incarcerated. The treatment is followed by 24 months of supportive care and access to resources. A special emphasis is placed on job readiness and employment aligned with the Kentucky Career Center.

## LIFT UP

Lift Up is a collaborative regional project with St. Elizabeth Healthcare which utilizes a No Wrong Door approach that is designed to provide employment and educational opportunities to individuals with substance use disorder.



# WE BELIEVE

RECOVERY is possible for those struggling with addiction.



Recovery Services focuses on helping women gain the skills they need to successfully live a sober lifestyle through a long-term, peer driven support model. The journey starts with a supportive environment that offers an array of holistic services aimed at helping women achieve wellness, economic independence, gain coping skills, and additional life skills that allow them to rebuild their lives as a part of their recovery journey.



249

women served residentially through Brighton Recovery Center for Women



18

residents became Peer Mentors to other women at Brighton Recovery Center



24

women completed all phases of the 9-12 month Recovery Center program



77

women completed a job readiness program and learned workplace skills



101

women volunteered their time to give back to the community



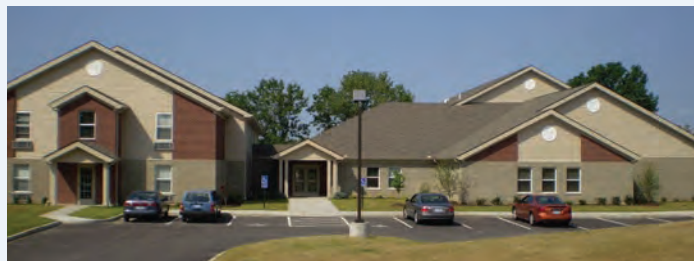
Significant Increases in

quality of life, employment, ability to meet basic needs, recovery supports, and improved mental health



## BRIGHTON RECOVERY CENTER FOR WOMEN (BRC)

BRC is a 100 bed facility located in Boone County that utilizes Recovery Dynamics curriculum and is a peer-driven model of recovery. The program helps women recover from chronic substance use disorder and addiction, and move toward a life of sobriety and productivity. The focus is to help the women change their behavior, skills, and attitudes. BRC takes a long-term, holistic approach to recovery that is comprised of four distinct modules of progression, and is ultimately connected to an array of Brighton Center services. On average, women spend 9-12 months immersed in a supportive environment that holistically allows them to recover from the effects of addiction and rebuild their lives.



## SOBER LIVING

Sober Living provides safe, affordable housing to Brighton Recovery Center and Recovery Kentucky graduates that promotes permanent sobriety upon integration back into the community. The Sober Living program believes housing and employment significantly increase an individual's opportunity to stay clean and sober.

## CENTER TABLE, CATERING WITH A PURPOSE

CENTER TABLE is a catering social enterprise that uses fresh, seasonal ingredients to create delicious food for all occasions from backyard barbecues to business lunches and elegant celebrations. Profits from CENTER TABLE support women in recovery. At Brighton Recovery Center, residents learn culinary, catering, and customer service skills that will ultimately lead to career opportunities in the hospitality industry. When you choose CENTER TABLE, you are supporting women in recovery.



CONTACT  
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# WE BELIEVE

Safe, quality affordable **HOUSING** is critical to the success of everyone.

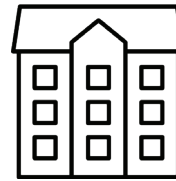


Housing is a basic need that is foundational to whole family stability, and impacts all other areas of a family's ability to reach their hopes and dreams. Brighton Center identifies a critical housing need, and Brighton Properties, our wholly-owned subsidiary, will complete the development and property management to address the need. Our housing programming include helping individuals overcome homelessness, providing a safe place for women to recover from addiction, supporting older adults so they are able to age in place in the community and within our senior housing buildings, and partnering with families in making their homeownership dreams a reality. Addressing the housing needs of families is intertwined in all of our programs. We are able to offer individuals and families a variety of supportive housing options along with wrap-around services.

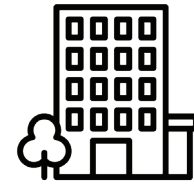
## OUR HOUSING AND SUPPORTIVE HOUSING SERVICES



STREET OUTREACH  
HOMEWARD BOUND SHELTER  
RAPID REHOUSING



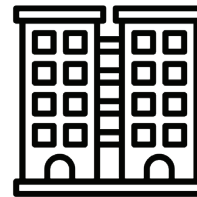
INDEPENDENT LIVING  
BRIGHTON RECOVERY CENTER  
SOBER LIVING



NORTHERN KENTUCKY  
SCHOLAR HOUSE



AFFORDABLE HOUSING  
Newport Commons  
Williams Place Apartments  
Scattered Site Apartments



SENIOR HOUSING  
Saratoga Place Apartments  
Two Rivers Apartments  
Austinburg Apartments



FORECLOSURE PREVENTION  
HOMEOWNERSHIP





# KELSEY'S STORY

I moved to Newport in 8th grade, and a friend invited me to go to the Youth Leadership Development (YLD) program after school with her. I liked that they let us share a positive and a negative from our day.

I hadn't known about Brighton Center before joining YLD in 2011, and I enjoyed it so much that I stayed until I graduated in 2016. It was nice having a place to go to do positive activities and have a support system throughout high school. I knew I could depend on staff who would help 'fix me up' with anything I needed, like college information and a job reference.

At 17, I got pregnant and was connected to the Every Child Succeeds program. It was a really fun program, and it helped me figure out what kind of parent I wanted to be because I was a teen mom. Having my first child at 17, I didn't know anything about being a mom.

I wanted to go back to school for my senior year after leaving during my junior year. My Home Visitor helped me every step of the way to get me back to high school, get a job, and provided a lot of support for my baby's first year of life. When I didn't have a friend to talk to, she was there to provide that every week during home visits. She taught me different things to do as a parent, like age-appropriate arts and crafts. She informed me about important parenting information like safe sleep, car seat safety, maintaining regular doctor visits, and developmental milestones - things that I didn't know about.

My Home Visitor also helped me apply and get into Northern Kentucky Scholar House while I was attending Gateway Community & Technical College and then Northern Kentucky University.

Scholar House was also essential in my journey, and it really shaped me into who I am now. The on site child care was a necessity because I didn't have a car. My son, who is now six and very smart, received a great foundation for school from Early Scholars Child Development Center, like his love of numbers and learning. He felt cared for and loved, and I

feel lucky to have had him in such a high-quality, positive environment.

The staff were so incredibly supportive and would do anything for the parents who lived there. They helped me fill out job applications, financial aid information for college, and apply for child care assistance. They also made sure I didn't get behind because it was hard as a teen mom. Having help navigating all the resources I needed was so important because it's not something they teach you in school, and I probably wouldn't have been able to do it on my own.

I now live with my boyfriend in a house we own and we have a baby together. I am now a Home Visitor with Brighton Center's Home Instruction for Parents of Preschool Youngsters (HIPPI) program and feel great giving back to moms in the same way I was supported. I benefited so much and want the moms I work with to get the same benefits as well.

Coming full circle from needing help to giving help feels good. I am really happy to have this opportunity to work at such a great organization and am encouraged because it is a place to grow. I feel proud of myself for going back to high school and graduating, for actually applying for the HIPPI position and stepping out of my comfort zone, and for overcoming the depression and loneliness I felt as a young mother. Having stable housing and constant support helped me get out of that previous mindset and be successful.

Brighton Center is unique with persistent staff who support and encourage you every step of the way, and who care for people that need help when it is hard for them to ask. I always felt more hopeful and optimistic after a visit with staff. I started with nothing, and now I am in a comfortable spot, in a job I like, with a supportive partner and two adorable children. I hope to continue to challenge myself to grow into new roles in my career. I hope for my children always to be happy and to do what makes them happy.





# GABBY'S STORY

My journey with Brighton Center started in November of 2019. I ended up at the Kentucky Career Center. I didn't really know what I was doing with my life and I felt like I was stuck. I met with staff, took a few career tests, and learned about available training and educational opportunities funded through grants, one of which was Brighton Center's Center for Employment Training (CET).

I attended an information session and took a tour. While talking with the staff and trainees, I saw a sense of community and a support system, which is what I needed. Staff helped me apply for financial aid through the Workforce Innovation and Opportunity Act, and I started in March of 2020.

I was in the program for just 3 days, working very hard and then the mandatory quarantine started. Within just a week, the staff put together an entire distance learning model. I was fortunate enough to have internet access and a computer, so I just started digging in. For 2-3 weeks, I did really well and felt good, but then I just hit a wall. I wasn't sure how I was going to continue making progress. With two brothers at home, one of which who needed extra care, it demanded a lot of my attention and became very stressful.

It was super hard, but I have never in my life completed something like this before. I would always get to a certain point and get scared and give up, but I sat down and reached out for help because I didn't want to sabotage myself. Not even an hour later I got a call from a staff member who was really encouraging and supportive.

I was able to get connected with mental health services and then expressed a desire to move out on my own. We started meeting once a week to make a plan to achieve my goal of moving out. For two months, we met at least once a week. They helped me get connected to and apply for resources, walking every step of the way with me

to navigate each process. They even helped me look for an apartment. By the end of June 2020, I was in my own place.

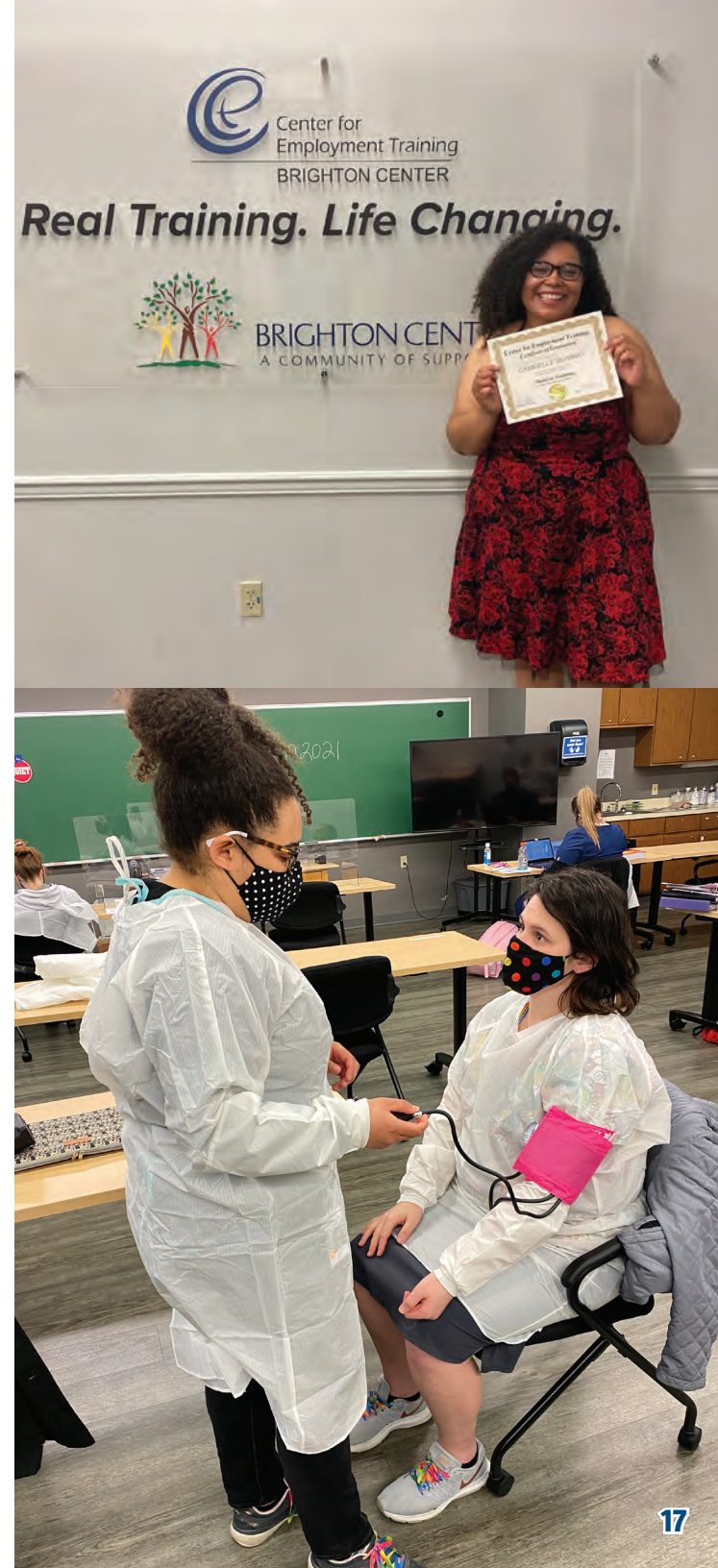
We started back in-person in July. It was a true test of how strong I was and what I could do. Throughout my journey, I wasn't sure I would finish, but they cheered me on and kept me motivated to continue.

I was nominated and accepted as a CET Ambassador. I would reach out to other trainees to encourage them, share my story, and help them understand all of the resources I was able to utilize. I was also accepted as a St. Elizabeth Physician's Fellow and did my externship in dermatology, which I absolutely loved.

The support I received from Brighton Center's wrap around services was amazing. No matter what barrier was in my way, there was a resource I was connected to that would help. I was able to attend Financial Education classes and work on-on-one with a Financial Coach. My coach helped me create a budget and savings plan which was essential for living on my own. I was also connected with a voucher for new glasses, which I needed badly, but couldn't afford, along with scrubs and food.

Brighton Center saw something in me that I didn't even see in myself, and they reminded me every step of the way that I could do it. All of the staff really care, and in turn, it instills in us to treat our fellow peers with the same care. Brighton Center and CET are basically fail-proof. I consider them my family, not only my fellow peers, but also the staff who have been there for me every step of the way.

I am now a Medical Assistant and this is just the beginning.





# GABI'S STORY

Brighton Center gave me life and gave me a family. I am an alumni of the Brighton Recovery Center for Women. I graduated from the Recovery Center about nine years ago in 2012 after spending a little over a year in the program. Before coming to Brighton Center, I was dealing with the issues of my substance use disorder. I started using heroin when I was 16, and from 16 to 20, it was just that reoccurring cycle.

I had walked around feeling so isolated and alone and extremely uncomfortable, and like, I didn't belong anywhere. And the minute I walked into Brighton Center, they were like, you belong here, and we get it. And I needed that. I needed somebody to get it because I didn't get it.

My journey with Brighton Center was life-changing. I had a few bumps along the road because it took me a minute to sit down, listen, understand, and try. But, they didn't give up on me, and they believed in me. When I walked in, they said, we believe in you. We don't know you, but we believe in you, which means the world to me.

One of the other big things about Brighton was that it wasn't just about substance use. It was also about behavior modification, learning how to have conversations with people, career skills, learning how to go to a job interview, budgeting, financial education, and other skills I needed to learn. I can't imagine where I would be if it had just been about substance use and not about living. I'm incredibly grateful for that.

My life after Brighton seems like a fairy tale. I graduated from the Recovery Center, met my husband, who is also in recovery, and we bought our first home.

I went to Gateway Community & Technical College, got my Associate's Degree in Applied Science, and then enrolled at Northern Kentucky University to earn my Bachelor's Degree in Social Work. I'm currently working on my Master's Degree in Social Work through the University of Kentucky, where I'm also employed. I love my job, and I love school, and I love that I'm doing things that I didn't think I could do.

Brighton Center, and especially the Recovery Center, are places that people continue to go to once they leave because they miss it and they feel accepted and loved no matter what.

My husband and I have two beautiful daughters, ages two and five who are our world, and we just keep living, and we keep doing things that we never thought we would do. We have peace of mind. We have hope for the future. My hope for my future is to just keep doing what I'm doing. We don't need this big, extravagant life. If we have it one day, great, but all I want is to stay in sobriety, stay in recovery, and continue advocating for people who don't have that voice yet. If we do that, no matter what our house looks like or where we are, that life just falls into place, and I hope that I can continue to advocate for others.

I'm proud of myself. I walked into Brighton Recovery Center as a scared little girl, and I walked out as an independent and strong woman. In the last ten years in recovery, that independent, strong woman has just grown and become stronger. I'm proud that Brighton Center has allowed me to and encouraged me to continue being a voice for people in recovery.

If I could say one thing to people who don't know anything about Brighton, it's a place where lives are transformed. There is a community of people who want you to achieve all that you want to, and we believe in you.





# BOBBI'S STORY

My kids and I are proud graduates of Northern Kentucky Scholar House and Early Scholars Child Development Center!

I first became involved in Brighton Center when I moved into Northern Kentucky Scholar House shortly after it opened. I was homeless with two kids, moving from house to house with no car, working at a daycare, but still unable to make ends meet.

After we moved into Scholar House, I began going to school for my Associates Degree in Early Childhood Education, while my daughter attended Newport Intermediate as a 3rd grader and my son who was 9 months at the time, attended Early Scholars Child Development Center, which is located on-site at Northern Kentucky Scholar House.

Having a brand new apartment in a safe, supportive community with an on-site child development center, allowed me to focus on my education and goals for the future.

We began to get very comfortable with the program and everyone was so nice and helpful. I enrolled in the Family Self-Sufficiency program through Neighborhood Foundations to start saving for my future. I also started meeting with a Financial Coach, and was able to receive additional supportive services including access to food, clothing, and assistance during the holidays. I also started volunteering to help at different Brighton Center events and at the Family Center as a way to give back.

I was also able to connect my daughter to after-school programming at Brighton Center, where she learned valuable leadership skills,

participated in community service projects, and went on field trips to learn about career and college opportunities.

At Early Scholars Child Development Center, my son was able to develop and grow in a supportive, educationally focused environment with children who were also our neighbors. He attended from the time he was a baby through graduating pre-K and was ready to attend kindergarten.

With the support Brighton Center provides, I have overcome every single barrier to achieving my goals. I don't know where I would be if I didn't move into Northern Kentucky Scholar House and become part of Brighton Center's family.

I graduated in November 2020 (during the pandemic) and that itself was really tough, but I made it through. The staff never gave up on me, they were there every step of the way pushing me and encouraging me to finish strong.

In February of 2021, I accepted a full-time position as a Hunger Relief AmeriCorps VISTA where I help people like myself start their journey down a great path in life. My daughter is now 13 attending Newport High school as an 8th grader, cheering for the varsity cheer squad. My son is now six years old, attending Newport Primary School in 1st grade, and enjoying playing football. Both of my children are doing great.

I want to thank everyone that has helped me and my family along the way to be successful.





# ELI'S STORY

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Over the last six years, one of my biggest accomplishments has been overcoming my insecurities and making new friends. As a high school senior, I still have some of the same friends that I first made in sixth grade when I joined Brighton Center's Youth Leadership Development (YLD) program.

I was introduced to Brighton Center and YLD at my middle school orientation. Before joining, I was often picked on and felt different from everyone else, but the program helped me stop being afraid. The leadership skills I have learned helped me interact with other people my age. It helped me overcome feeling insecure and make many great friends with people who feel like family.

My favorite activities through YLD have been meeting new people each year, helping others, doing community service activities, and the field trips where we learned about career and college opportunities. Once I reached high school, I helped with YLD Clubs for the younger club members.

Brighton Center and YLD have opened up my view of the world. It has helped me believe more in myself and others. I am more confident in myself, knowing that someone believes in me, even when I am struggling.

I have used my leadership skills to guide peers through an activity or even through dealing with hard emotions. What makes Brighton Center different is how supportive staff are and that they genuinely care.

The last 18 months with the pandemic have been tough for everyone, and 2020 was especially difficult. Brighton Center and the YLD program specifically helped me use the skills I learned to push through the hard times. My little brother was able to attend YLD Club virtually, which was extremely helpful.

Brighton Center gave my family and I hope. We can always turn to Brighton Center when we are going through a hard time. I know they are always here for us when we need them. My youngest siblings are excited to join YLD when they are old enough, so it's going to run in the family!

YLD taught me to follow my heart and reach for my dreams. I want to focus on getting a good job after I graduate high school. I would love to gain experience learning how to be a mechanic, and YLD is helping me figure that out. My goal in life is to help others and help the world become a brighter place.



# TEAYHA'S STORY

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I first heard about Brighton Center through the City Futures program at City Heights in 2019. After I connected with the staff to learn more about available resources, I learned about Brighton Center's Center for Employment Training [CET]. I was hesitant to go back to school, even though I always wanted to because I had student loans and didn't want to worry about more debt.

Once I learned that CET was a debt-free program funded through scholarships, I said, "sign me up," and enrolled. I also enrolled my youngest daughter in Early Scholars Child Development Center, so I could focus on school.

I started CET right before the pandemic forced us to do distance education. It was hard because I am a hands-on learner, but I was determined and successfully graduated in September of 2020 with a certificate in Business and Computer Technologies.

While enrolled at CET, I also attended Financial Education workshops. Right now, I'm working with a Financial Coach learning how to budget and manage my income. With the help of my Financial Coach, I opened my first bank account and a savings and checking account to start building my credit. My goal is to one day buy a home, so I am working toward that now.

Being involved with Brighton Center programs was a fantastic experience. I always had people there to encourage me. The staff were able to see something inside of me that I don't see in myself. And that's what I loved about that. I could always

count on words of wisdom and advice to keep me going, even when feeling discouraged.

It let me know that people out there care and want to see you succeed and make something of yourself.

In the Fall of 2021, I was recognized as the Outstanding Workforce Alumnus of the Year at the 10th Annual Workforce Innovation Awards through the Northern Kentucky Workforce Investment Board.

When I got that award, the staff at City Futures told me that I was an inspiration to some of the other girls in the community, which I didn't even know. It makes me feel good to know that I was an inspiration to someone else.

I tell my kids that if you believe that you can do it, you can do it. They see me get up every morning, get ready, and leave for work, which inspires them and motivates them to do well at school. It feels so good to be stable and have a steady income and a job with benefits. It's a huge weight lifted off my shoulders. It's never too late to get back on track. That's the thing people don't realize - it's never too late.

My dream is to start my own business, and hopefully get into real estate too.





# AMISTAT'S STORY

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I grew up without a mom, and I felt like I was always by myself or alone. When I graduated high school in 2017, I wasn't thinking about my future. Eventually, I started looking for guidance and was connected to Brighton Center through a staff member who attended my church and thought Kentucky Career Center's Youth Talent Development Services would be a good fit.

One of the major obstacles in the way of achieving my goals was overcoming some legal issues and fees that were holding me back, along with a period of homelessness. Through a grant Brighton Center has, I was able to get assistance paying off the legal debt so that I could move forward without losing all of the progress I made.

In the Fall of 2018, I found myself homeless after living with relatives didn't work out. I reached out to Brighton Center's Street Outreach team through Homeward Bound Shelter. They connected me with a shelter while working to help me save for an apartment. After about six months, I had saved enough for an apartment and in April of 2019 I moved in.

The Street Outreach team has helped me apply for resources, fill out forms, and navigate the requirements of paperwork or applications.

They helped get me access to food, appropriate housing, and supportive resources to reach stability. Once my basic needs were met, I worked with the Kentucky Career Center staff on what career path would be a good fit.

I needed someone to help me set up a path that was going to get me where I wanted to go in life.

Through doing career exploration, I decided I wanted to help people and go into Human Resources. I am eventually planning on getting my Bachelor's Degree.

I was connected to opportunities that I never thought could happen. I got a paid internship that I actually wanted to be at. The internship is amazing and has finally allowed me to get into the field I have always wanted to while getting paid. I love it because I get to help students every day at Gateway Community & Technical College in the student services department.

It's good to have a support system like Brighton Center and people who care for and encourage me. I am so grateful. Brighton Center is a good place to go when you don't have anyone else. I've even told other family members about the services Brighton Center offers.

I was dealt a difficult hand in life, but you have to stay positive. There is always a tomorrow. My hopes and dreams are to help other people. I want to be able to become a Human Resource manager, buy a house one day, and just be able to live my life. I want to be successful and be there for my nieces and nephews as they grow up.





# WE BELIEVE

## Everyone can make a difference.

### VOLUNTEERS

Brighton Center celebrates victories every day as families achieve their goals and move toward self-sufficiency. Every victory is aided by the compassion of our donors and the commitment of our volunteers. Through our work, together we make a difference in improving the quality of life for those we serve. Volunteers play a critical role in working alongside staff to deliver high-quality services while making sure customers are provided with the high level of customer service they deserve.



**1,174**

volunteers provided additional capacity to programs, staff, and customers



**12,457**

volunteer hours which equals the time of **6** full-time staff members



**132**

AmeriCorps Seniors volunteers gave a total of **24,757** hours at **20** volunteer stations across Northern Kentucky



### AMERICORPS SENIORS RSVP VOLUNTEERS

AmeriCorps Seniors - Retired and Senior Volunteer Program [RSVP] enriches the lives of men and women, age 55 and over, through meaningful volunteer opportunities that use their time and skills to address critical community needs in Northern Kentucky. This is a national volunteer program funded by the Corporation for National and Community Service. Brighton Center coordinates the volunteers throughout Northern Kentucky. Volunteers choose how, where, and how often they want to serve, with commitments ranging from a few hours to 40 hours per week.

### SENIOR MEDICARE PATROL VOLUNTEERS

The Senior Medicare Patrol [SMP] program empowers seniors through increased awareness and understanding of Medicare programs. The program provides free, unbiased, and up-to-date health insurance information, counseling, and assistance to Medicare beneficiaries of all ages and their caregivers through trained volunteers. The activities of the SMP program serve to enhance the financial, emotional, physical, and mental well-being of older adults - thereby increasing their capacity to maintain security and independence in retirement, and to make better financial and healthcare choices.

### WAYS TO GET INVOLVED

- Host a donation drive to collect nonperishable food items, hygiene items, and diapers.
- Sign up for AmazonSmile and choose Brighton Center as your beneficiary.
- Sign up for Kroger Community Rewards and choose Brighton Center as your beneficiary.
- Give a legacy gift through planned giving.
- Become a monthly donor and make an impact every month.
- Attend one of our events throughout the year.
- Follow us on social media @brightoncenter.
- Start a Facebook or Instagram fundraiser.



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Director of Facilities &  
Community Development



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Youth Services Director



Dellisa Ford-Edwards  
Early Childhood  
Education Director

## EMPLOYEE RECOGNITION & MILESTONES

### TAMMY WEIDINGER SUPER NOVA AWARD:



The Tammy Weidinger Super Nova Award recognizes an employee who has risen through the ranks seeking additional responsibility, excellence in job performance, and strong commitment to the mission and core values.



Jessica Schierling  
Every Child Succeeds Coordinator

### EMPLOYEES OF THE YEAR:



Recognizes an employee for exemplary performance in their work and agency-wide impact as chosen by the Executive Leadership Team.



Jenny Wiley  
Family Center Director



Mary Frankenhoff  
Every Child Succeeds  
Family Support Worker

### BOILED FROG AWARD:



For those who rise to the occasion and have shown the unique ability to overcome extreme obstacles in the performance of their job as chosen by their peers.



Darene Bradford



Correy Eimer



Lea Edmonds



Kate Kassiss



Amy Kerdolff

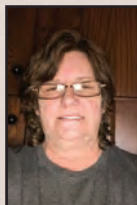


Arpita Singh

### DIRECTOR AWARD:



For those who have shown exemplary performance within their department as chosen by the Director.



Alicia Alley



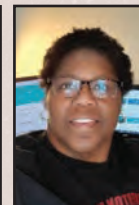
Jamie Coyle



Kionte Earley



Dan Ellis



Tasha Johnson



Tina Jung



Kate Kassiss



Amber Phillips



Tina Rollinger



Nicole Schierenbeck



Jessica Schierling



Madison Smith

### TENURE MILESTONES:



Our organizational culture creates an atmosphere where employees feel deeply connected to the mission, core values, and community as a whole. Opportunities to grow, gain leadership, and career advancement result in employees who spend their careers at Brighton Center positively impacting their community every day.

#### 20 years:

Kim Frodge  
Stephanie Stiene

#### 5 years:

Melynda Johnson  
Becca Taylor  
Lizzie Specht  
Lea Edmonds  
Shaliyah Cottie  
Sue Breving  
Brittany Romito  
Tony Herms

#### 15 years:

Jennifer Hansert

#### 10 years:

Katie Luning  
Lauren Copeland





Jenny Wiley  
Family Center Director



Stephanie Stiene  
Financial Wellness &  
Volunteer Engagement  
Director



Correy Eimer  
Kentucky Career Center  
Operator



Anita Prater  
Recovery Services  
Director



Ellen Bates  
Workforce Development  
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Workforce Innovation  
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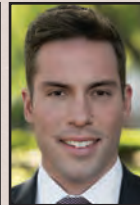
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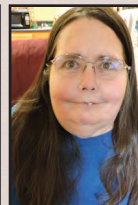
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Amy Nerswick  
 Network for Good  
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 Jay & Joan Wagner  
 Wanda Walker-Smith  
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 Roger & Janine Walz  
 Ruth Walz  
 Tom Wartman  
 Debra Wash  
 Ingrid & Andre Washington  
 Jamie Wayman  
 Leah Weaver  
 Zachary Weber  
 Phyllis Weeland  
 Richard & Deborah Wells  
 Molly Wesley



Nick Wesselman  
Stanley West  
Bill White  
Terry & Barbara Whitford  
Jessica Whyte  
Melissa Wideman  
Linda Wihl  
Barbara Wilger  
Linda Williams  
Eileen Winter  
Bonnie Winters  
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Michele Wisner  
Christine Wisner  
Joseph & Michele Wisner  
James & Amy Wright  
Tracey Yeager  
Claudia Zaher  
Mary Zechella  
Margaret Zeil  
Susanne Zollinger  
Joseph Zureick

*This listing reflects monetary donations only received between July 1, 2020 and June 30, 2021. Every effort is made to ensure accuracy. Thank You!*

*If you notice an error in our donor listing please contact Lauren Copeland, Development Director at (859) 491-8303 ext. 2406 or [lcopeland@brightoncenter.com](mailto:lcopeland@brightoncenter.com).*

*To make a donation, become a monthly donor, or make a legacy gift, please visit [brightoncenter.com/donate](http://brightoncenter.com/donate) or mail a check to:*

*Brighton Center, Inc.  
P.O. Box 325  
Newport, KY 41072*

## LEGACY CAMPAIGN

*In July 2020, Brighton Center launched our Legacy Campaign to raise 1.5 million for our Board Designated Fund, which has now been renamed the Tammy Weidinger Opportunity Fund in honor of Tammy, our past President & CEO, who retired January 31, 2021. This Fund sustains our long-term financial strength and helps us plan for the future. Thank you to all who have made a gift or a pledge to help us reach our goal.*

Carl A. Adkins  
James & Christy Alwell  
American Mortgage Service Co.  
Anonymous Friends of Brighton Center  
Robert & Wendy Arnold  
Jake Bartel  
Marc Baskind & Deborah Combs  
Best Furniture Gallery, Inc.  
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Garner Insurance Agency, LLC  
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Joseph & Maureen Mayer  
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Shannon O'Connell Egan  
Timothy & Jayme Powell  
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Molly Wesley  
Jason & Maria Wessel  
Melissa Wideman  
Amy & Jenny Wiley  
Wonda & John Winkler



## Elizabeth Herald Community of Support Award COMMUNITY PARTNER

### Greater Cincinnati Foundation

Greater Cincinnati Foundation is our region's leading community foundation; they are responsive, resourceful, focused on the needs of families, and community driven. At the onset of COVID, they were there for us along with other funding partners providing critical resources to meet the needs of our families with great urgency. They have a deep commitment to equity and have been a tremendous support on our journey to advance racial equity. They have not only provided resources important to providing our services, they were helpful with our community and organizational planning for Opportunity Youth (youth ages 18-24 not working or enrolled in school). This ultimately led to increased support and expansion of our workforce development and housing services for these individuals. Not only does Greater Cincinnati Foundation recognize their role as a critical funder and grant maker, they see their role as a community leader and partner with impact investing, research, advocacy, education, and technical assistance - all of which has benefited the Center, our mission, and most importantly, our families.

Celanese has been an outstanding business partner who exemplifies social responsibility and investing back in the community. Since 2017, Celanese has been giving of their time, talent, and treasure, and especially stepped up in big ways to meet the increased need over this past year. Celanese employees have volunteered at various fundraising events, served on our Junior Board, participated in social events with our seniors, spent time with youth at our Homeward Bound Shelter, beautified our outdoor spaces, made hygiene packets for individuals experiencing homelessness, assembled and donated bikes to youth, just to name a few. Celanese has also supported CENTER TABLE, *Catering with a Purpose*, by providing meals to their employees. Celanese employees have given over 210 hours of volunteer time in addition to providing in-kind donations, supporting events, and building relationships with our customers.



## Elizabeth Herald Community of Support Award BUSINESS PARTNER

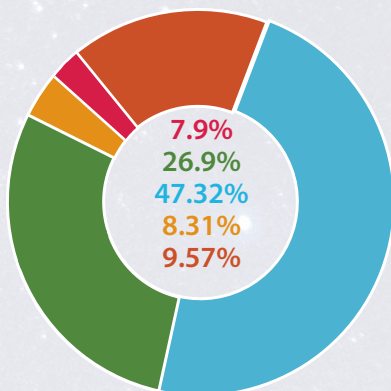
### Celanese



# STATEMENT OF ACTIVITIES

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS  
FOR FISCAL YEAR ENDED JUNE 30, 2021

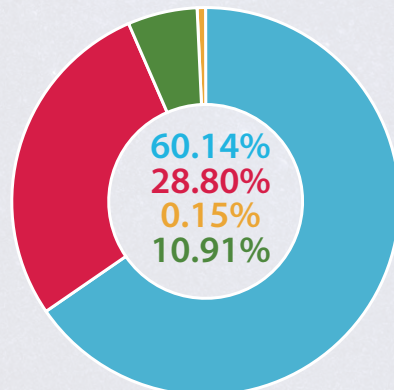
## BRIGHTON CENTER REVENUE \$14,112,134



### Contributions, Support, and Revenues:

United Way Allocation	\$1,114,964
Contributions	1,790,753
Donated Goods	854,807
Revenues by Associated Organizations	135,125
Special Events, Net of Related Expenses	100,666
Fees and Grants by Unassociated Organizations	914,873
Fees and Grants from Governmental Agencies	6,677,983
Program Service Fees	186,020
Sale of Supplies and Services	3,549
Other Income	17,726
Investment Income	965,388
Gain on Debt Extinguishment	1,350,280
<b>Total Contributions, Support, and Revenues</b>	<b>\$14,112,134</b>

## BRIGHTON CENTER EXPENSES \$11,197,926



### Expenses:

Personnel (Salary, Taxes, Benefits, Hiring)	\$6,733,851
Operating	3,225,510
Depreciation	16,931
Donated Goods	1,221,634
<b>Total Expenses</b>	<b>\$11,197,926</b>

### Expenses by Function:

Program services:	
Recovery Services	\$912,245
Early Childhood Education	1,185,842
Community & Youth Services	1,094,306
Family Center	2,839,881
Workforce Development	1,314,812
Financial Wellness & Volunteer Engagement	692,255
Kentucky Career Center	1,290,690

### Supporting Services:

Fundraising and Public Relations	306,208
Indirect Costs - Management and Other	1,299,471
Other	262,216

### Total Expenses by Function:

Change in Net Assets	2,914,208
Net Assets, Beginning of Year	6,375,162
Net Assets, End of Year	9,289,370

## ACCREDITATION & ACCOUNTABILITY

Brighton Center is an accredited charity through the Better Business Bureau and meets all standards for charitable accountability including governance and oversight, measuring effectiveness, finances, and fundraising.

Our **Bright Days Child Development Center** is 4 STAR rated and accredited by the Association for Early Learning Leaders.

**Early Scholars Child Development Center** is 5 STAR rated.

**Brighton Center's Center for Employment Training** is accredited by the Council on Occupational Education and is approved to receive Title IV funding from the Department of Education.

Our **Homeward Bound Shelter** and **Independent Living Program** are CARF accredited, demonstrating that we are guided by internationally recognized service standards and best practices.

We are monitored by external funding sources. Our **Homeward Bound Shelter**, which serves homeless and runaway youth, and our **Bright Days Child Development Center** and **Early Scholars Child Development Center** must be compliant with requirements of licensing.

*Brighton Center's solid financial foundation is built upon our high ethical standards of not only delivering services that are equitable and impactful, but also managing our finances with transparency and the highest level of accountability to our community, funders, and Board of Directors. Our strong commitment ensures that we can continue providing essential services to our community.*

Torch Awards  
for Marketplace Ethics

BBB Cincinnati 2020 Winner



\*Our financial statements audited by Barnes, Dennig & Co., Ltd. meet the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in government auditing standards issued by the Comptroller General of the United States.



## OUR MISSION:

To create opportunities for individuals and families to reach self-sufficiency through family support services, education, employment, and leadership.

## OUR CORE VALUES:

- Everyone has inherent worth and dignity and will be treated with respect.
- Families and individuals we serve know their situation best and are able to make decisions that affect their lives.
- We promote strong relationships with families and individuals, partnering with them to build on their strengths and encourage them to be resources to each other and their community.
- Our dedicated staff are passionate about our mission, embrace growth and leadership, change to best meet customer needs, and are engaged in the life of the community.
- Our comprehensive community based services are responsive, innovative, and life changing.
- We are accountable for the high quality and impact of our services.
- Community-wide leadership and collaboration result in stronger services and an improved quality of life for our region.
- Commitment to diversity, inclusion, and racial equity are imperative to the strength of our organization and community.

### Brighton Center Directory of Services

#### Administrative Offices

**President & CEO:** Wonda Winkler  
**Vice President:** Melissa Hall Sommer  
**Vice President:** Talia Frye  
**Chief Financial & Administrative Officer:** June Miller  
**Grants & Quality Improvement Administrator:** Jennifer Hansert  
**Development Director:** Lauren Copeland  
**Facilities & Community Development Director:** Tony Herms  
**Human Resources Director:** Mary Decker

#### Youth Services

Director: Kate Arthur  
 13 E. 20th Street  
 Covington, KY 41014

#### Early Childhood Education

Director: Dellisa Ford-Edwards  
 Bright Days Child Development Center  
 7th & Park Ave.  
 Newport, KY 41071  
 Northern Kentucky Scholar House  
 450 W. 6th Street  
 Newport, KY 41071

#### Family Center

Director: Jenny Wiley  
 799 Ann Street  
 Newport, KY 41071

#### Financial Wellness & Volunteer Engagement

Director: Stephanie Stiene  
 799 Ann Street  
 Newport, KY 41071

#### Kentucky Career Center

Operator: Correy Eimer  
 Director: Eric Owsley  
 1324 Madison Avenue  
 Covington, KY 41011

#### Workforce Development

Director: Ellen Bates  
 Center for Employment Training  
 601 Washington Avenue, Suite 140  
 Newport, KY 41071

#### Recovery Services

Director: Anita Prater  
 375 Weaver Road  
 Florence, KY 41042



741 Central Avenue  
 P.O. Box 325  
 Newport, KY 41072-0325  
 Phone: [859] 491-8303  
 Fax: [859] 491-8702  
[www.brightoncenter.com](http://www.brightoncenter.com)

Find us on social media



Brighton Center is an equal opportunity employer and service provider offering advancement to all qualified persons regardless of race, color, religion, gender, age, sexual orientation, ethnic or national origin, or disability.