

OUR MISSION

To create opportunities for individuals and families to reach self-sufficiency through family support services, education, employment, and leadership.



OUR VISION

To be an innovative leader that strengthens the vitality of the community and engages people as they work and live to achieve their hopes and dreams.

What A Difference 50 Years Makes A LEGACY OF HOPE

What a difference 50 years makes. From grassroots to community impact, Brighton Center has persevered to become a driving force for self-sufficiency for many families. Our mission of creating opportunities for individuals and families to reach self-sufficiency through family support services, education, employment, and leadership has been our true north. It's important to know what the goal is so that comprehensive services could be developed to support that goal. But we also think "how" the work is done makes a difference.

Brighton Center's core values pave the way for the work we do and build trust and credibility in the community. Core values that embrace the worth and dignity of all, that trust families to make good decisions about their lives, and that elevate respectful partnerships with all our customers are the foundation we build on. After all, it's our customers who do hard work of transforming their lives. This special anniversary issue of the Annual Report highlights many of the people whose lives have been changed because of their experience at Brighton Center.

But we don't stop there. Other core values honor our dedicated and diverse staff and their passion for the mission as well as the leadership role we all play in the community to move collective impact forward. And then of course, accountability to all the people who invest in our mission and to the community as a whole is imperative.

We've also learned the important role that innovation and entrepreneurship plays in motivating people to become invested in the outcome of any project or program. Those of you in the business world see this every day. Engagement at all levels keeps the good ideas flowing because we really are stronger when we work together.

As long as there are people who fall through the safety net or those who need the opportunity to make a change in their lives that will either help them get back on track or stay on track - Brighton Center will be there to offer the hope and effective services that make a difference. We look forward to the impact Brighton Center can make in the next 50 years using these same core values because we know that **HOPE CHANGES EVERYTHING!**

Tammy Weidinger
Presidents & CEO

Jeremy Hayden
Board Chair

OUR IMPACT OVER THE LAST SEVEN YEARS



51,735

individuals (or 25,137 families) received help during a crisis, had a basic need met, or received a connection to other services in the community.



6,795

children in our early childhood education programs, and 88% enrolled a minimum of six months demonstrated growth in multiple domain areas.



3,357

homeless and runaway youth received crisis services at Homeward Bound Shelter.



6,436

families served with free tax preparation resulting in \$9,437,804 in tax refunds.



63,145

individuals received workforce services such as job fairs, job readiness, training, or placement.

80% of those placed retained employment at six months.



2,011

women were served residentially through Brighton Recovery Center for Women.

79% reported no relapse six months after completion of phase 1.



During fiscal year 2015-2016 we served **49,850** individuals through **41 programs** in all **8 counties** of Northern Kentucky ranging from **infants to older adults.**



Brighton Center partners with families to improve their quality of life and reach their full potential. Achieving and maintaining self-sufficiency takes a whole family approach and the journey is not always direct. Guided by their hopes and dreams and driven by their long-term goals, they move back and forth through the process as new or developing opportunities, challenges, or life goals come about. These ideas and our commitment to integrated/bundled services, guide our work in helping families and communities build connections, skills, and a future.

BUILDING CONNECTIONS

4,641
youth received information about how to access a Safe Place

1,321
individuals accessed USDA Commodities and our Choice Food Pantry

3,772
seniors were reached through community education events by the Senior Medicare Patrol

BUILDING SKILLS

16,156
individuals received workforce services such as intensive job readiness, training, or placement

659
individuals developed skills and increased their knowledge foundational to independent living and home retention

595
families made a significant step toward reaching their self-sufficiency goals

BUILDING A FUTURE

1,894
customers, residents and seniors volunteered to strengthen and serve the community that supported them

559
individuals were employed a minimum of 90 days

143
individuals built financial assets for the future

SELF-SUFFICIENCY

Brighton Center believes self-sufficiency is taking responsibility to provide for yourself and your family using available resources to maintain the best quality of life possible. Our comprehensive approach to bundling services and programs allows us to meet the often complex needs of a family based on their individual circumstances.



BRIGHTON RECOVERY CENTER



COMMUNITY & YOUTH SERVICES



- Recovery Center
- Culinary Training Program
- Center Table, Catering With A Purpose

Each year millions of women fall victim to the devastating effects of addiction. Women are the fastest growing segment of people with substance use issues in the U.S. and often become addicted faster, have a harder time stopping, and are frequently the last to seek help. Our region has experienced first-hand the shocking effects of addiction but, **HOPE CHANGES EVERYTHING** for the women who come to Brighton Recovery Center to gain a second chance at life.

OUR IMPACT

HOPE CHANGES EVERYTHING

121 women completed the recovery program and transitioned into aftercare.

32 women entered Brighton Recovery Center's Culinary Training Program.

43 women became peer mentors.

96% of women reported not using illicit drugs at six month follow-up.

LIZZIE: My life has changed immensely since first coming to Brighton Center! I was in a very common situation (unfortunately it's a common situation). I was trapped in a very abusive relationship and started using drugs to try and cope and to feel less. He was in control, I could not see my family without permission because he knew they would try and talk some sense into me and he could lose me. I was allowed to go to family parties like Christmas if I was getting a cash gift from my grandpa. We did not have a permanent home.

I did a lot of things that I am ashamed of and I didn't care because it was my way out of reality, not to feel physical pain, guilt, sadness, literally nothing. I was told it was too late, no one would ever love me because of the things I've done and he was the only one I have. He would hold me and show bits of love (which I craved), that's what kept me around and that's sad. Then, he had a jail stay that was longer than a week. That's when my family got me and thanks to them in March of 2011, I checked myself into [Brighton Recovery Center](#). Those 15 months I spent there were the toughest (because I had to face myself and

forgive), the best (because of all the great people I met and the sisters I gained), rewarding (because I overcame that horrible situation), and the most life changing thing I've ever experienced. Not only do they help you stay physically clean, but they take the pile of rubble you have become and build you back up starting with a strong foundation of love and support.

The one memory that sticks out the most was the day I walked into Brighton Recovery Center. I did not have anything at all except a single bag of clothes and some toothpaste; I was as thin as a rail and probably shaking with fear. I remember everyone was smiling and joking with each other, everyone was so happy. I thought 'No one can truly be this happy, they are faking it. Quit smiling, don't smile at me. Why am I here? I don't need this; I can do this at home on my own.' This was a program that could last up to 18 months! But I knew if I walked away I would surely die. Everyone I surrounded myself with for the past three years hated me and controlled every single thing I did, every single decision. I didn't trust anyone and I didn't know how to do anything on my own. I had been closed off to the world for years so

this experience alone was terrifying, my anxiety was unbearable. But, the staff and residents at Brighton Recovery Center knew exactly what I was going through (staff being seniors in recovery) and they were there to help me overcome all that fear and old ways of thinking. And that's what they did.

Today I can spend time with my kids and family, I can set a positive example and be a part of their lives. I actually have a life now, I have emotions, yes the past still comes to haunt me, and yes I do get sad, discouraged, I feel guilt. But I FEEL and I CHOOSE to deal with it differently today, I am forever grateful for Brighton Center and everything they do for the community and its residents.

Nothing is impossible with a little support. There is help out there, no matter the situation so do not give up. I always suggest even if you don't need the help, everyone knows someone who does so check out Brighton Center and everything they have to offer. It is such an amazing organization!

Brighton Center, at its very core, is a community-based agency invested in creating a better place for the people who live and work in our region. The needs of the community are the driving force behind the work we do in engaging all residents from young children to older adults. Programs and services for youth aim to ensure they have positive outlets for growth, safety nets during a crisis or hard times, and a support system to navigate into adulthood. **HOPE CHANGES EVERYTHING** for residents and children of our community as they strive to achieve to their fullest potential.

DEVRA: I first became involved with Brighton Center when I moved into [Homeward Bound](#). I was most impressed with the care and love the staff had for all the kids! Brighton Center turned my life around for the better and still to this day they support my choices and are there for me. Brighton has made a huge impact and it can be seen through all the men and women they have helped.

They gave me an opportunity to be successful through [Financial Services](#) in money management, and repairing and re-establishing credit. The staff also helped me get my first apartment! I remember when I lived in Homeward Bound and I went to my first prom; they went above and beyond to make sure that was special for me. It is a memory I will never forget.

The staff never give up. They continue trying and finding ways to help. They continue improving their programs and reaching out to as many people as possible. I love the passion they have for their job. It truly is an amazing group of people who strive to make the community better. If you can help in any way I would always recommend giving to Brighton Center.

YOUTH LEADERSHIP DEVELOPMENT

The Youth Leadership Development (YLD) program is encouraging youth to be leaders in many ways. YLD provides structured activities and opportunities for youth to acquire and improve their life skills, decision making, and leadership skills. YLD uses the Wyman's Teen Outreach Program® (TOP®), designed to develop social and emotional well-being and mental health of pre-teens/teens. The TOP® approach provides youth with critical supports and opportunities to prepare for successful adulthood and avoid problem behaviors. Youth learn important skills such as communication skills/ assertiveness, understanding and clarifying values, relationships, goal-setting, influences, decision-making, and more.



- Community Organizing
- Homeward Bound Shelter
- Independent Living Program
- Safe Place
- Youth Leadership Development

OUR IMPACT

HOPE CHANGES EVERYTHING

79 community driven initiatives led by residents.

206 Safe Place locations and mobile sites in Northern Kentucky.

305 homeless, abused, or runaway youth ages 11-17 received crisis services by Homeward Bound Shelter and **100** were served residentially.

92% of Youth Leadership Development participants increased decision making skills and **100%** were promoted to the next grade level.

EARLY CHILDHOOD EDUCATION



FAMILY CENTER



- Bright Days Child Development Center
- Family Day Care
- Home Instruction for Parents of Preschool Youngsters
- Every Child Succeeds

Every child deserves access to high-quality educational experiences that ensure they are on track for success in school. Unfortunately, the reality is that many families struggle to provide quality early childhood experiences. However, **HOPE CHANGES EVERYTHING** for a child's future as they are given the supportive environment to reach important developmental milestones from birth through the start of kindergarten while also supporting parents in their role as their child's first teacher.

GAIL: I have been involved with Brighton Center since before my daughter was born. We moved to Kentucky when I was eight months pregnant and I heard about *Every Child Succeeds*. Our first meeting was supposed to happen on May 21, 2008, but when my home visitor called to confirm, my husband had to tell her that we would need to reschedule because I was in labor. On May 22, 2008 my beautiful little girl was born. After she was born we became part of *Every Child Succeeds* and then following graduation three years later, enrolled in *Home Instruction for Parents of Preschool Youngsters* [HIPPPY].

The HIPPPY program gave me tools and resources to help my daughter get a head start on her education. We received books that she still reads today and activities that built and enforced her new skills. My daughter gained skills with using her numbers and letters at an early age, and she gained a love of books that we share.

I have learned that there are always going to be people that want to tear you down, and there will always be people that want to build you up. I am grateful to have such supportive people in my life come from Brighton Center. They built me up to succeed even when I thought that I couldn't do it. When I didn't think I could go through anymore, I was given a hand to continue to move forward and keep looking for the good, and try to be the good

for other people.

Brighton Center provided the basics that we needed to survive when we could not provide them all for ourselves. The difference in our life is beyond measure. I don't know where my family would be without them. I have also been given the chance to give back in a small way to say thank you for the help I received. I am proud to do anything I can to help Brighton Center because it will have a lasting impact on the world my daughter will grow up in.

One of the biggest obstacles we have faced was when my daughter was two months old. We were told we could no longer stay where we were. We moved into a motel for a few weeks and then to a family friends house. Neither places were ideal but we were making do with what we had. With the help of Brighton Center we were given assistance for a deposit on a studio apartment, and a voucher to the *Clothing Closet* which allowed us to get clothes and blankets that helped us through the cold winter. We utilized the *Food Pantry* when we couldn't afford to buy groceries. We are now living in a two bedroom apartment in the Fort Thomas school district and are both employed. I am a full-time student at NKU just beginning my second year. My daughter is a happy, healthy, beautiful little girl that knows nothing of the struggles we have gone through.

Our lives are very different from eight years ago. We are on our way to owning our own home whereas we were homeless in the beginning. I was a stay at home mom, now I work and am a full-time student. My daughter goes to a top rated school in a top rated school district and is succeeding because of the head start she had with HIPPPY. We are moving forward and reaching the goals that we have set for ourselves with the help from Brighton Center.

My advice to others about HIPPPY is to have one meeting, let someone show you what the program is about and how it can benefit you and your children. The confidence your child will build in their abilities with the practice and skill building exercises will be notable. The time you will spend with your child will be meaningful to you both. The books you get to keep will help build a library that can be enjoyed over and over. As a bonus, you will also be opened up to a whole other world of resources that Brighton Center offers. From financial planning to family planning, to buying a home and all of the other programs offered. The resources are endless for anyone that is suffering in any way. Let someone from Brighton Center enter your life and you will be forever thankful as long as you go in trusting that they are there to help build you up, never to break you down.

For a family struggling to make ends meet, asking for help is often the last option they have after exhausting all of their resources. **HOPE CHANGES EVERYTHING** for individuals and families as they receive the long-term support and guidance they need to overcome obstacles toward achieving self-sufficiency. Family Center staff work to solve the individual and unique set of challenges that bring each customer through our doors to ensure their goals for a better future are within reach.

ELIZABETH: In 2011, while living in Utah, I received a frantic phone call from my sister that would forever change my life. My sister could no longer care for her six young children (ages 2-16). Family is extremely important to me, so I drove from Utah to Kentucky without hesitation in order to keep the children together. I left my home, job, and the life that I had built in Utah and returned to my home town of McCreary County, Kentucky to gain full custody of the children.

In 2012, the children were permanently placed with me and soon after we moved to Newport, Kentucky. Faced with a new set of responsibilities, and children that were depending on me, I sought out resources in the Northern Kentucky area and came to Brighton Center. I became involved with the *Family Center* and enrolled in the *Stable Families* program. The Resource Advocates were able to connect us to resources and programs that stabilized our newly created family as we worked toward self-sufficiency.

To help ease the adjustment into their new situation, I enrolled two of the children into Brighton Center's *Youth Leadership Development* program so that they would have after school activities and meet positive peers in a safe environment.

In early 2013, while still adjusting to my new role as guardian, I also took custody of my six day old niece born heroin addicted.

Over the past two years, through Brighton Center, we have connected to many needed programs that have allowed me to enhance parenting skills and ensure positive development of the children.

All the children are doing well in school. Their positive attitudes and decision making are a wonderful testimony to the love, care and generosity that Brighton Center has instilled in our family.

In order to continue on our journey to self-sufficiency, I worked with a Career Coach at *Career Connections* to seek flexible employment opportunities that allow me to earn the necessary income to support the household. I will also be starting at Brighton Center's *Center for Employment Training* where one of the kids is also currently enrolled.

I learned that I am not defined by my situation, that I am a worthy person, and that I can contribute to my life, my family, and my community. I am so proud to say that I am involved with Brighton Center. The staff have an amazing ability to help, yet also empower a person to feel they are important and can succeed. The programs at Brighton Center are "real life" programs that help you to become a better person, and help you sustain life, family, and community.

- Clothing Closet
- Community Events
- Community Garden
- Emergency Assistance
- Holiday Drive & Used Toy Sale
- Retired & Senior Volunteer Program
- Senior Medicare Patrol
- Senior Support
- Stable Families
- USDA Commodities
- Volunteers

OUR IMPACT

HOPE CHANGES EVERYTHING

95% children attending Bright Days Child Development Center for at least 12 months developed the skills necessary to begin school.

100% attending Bright Days Child Development Center for at least 12 months demonstrated growth in multiple domain areas.

81% of children in Home Instruction for Parents of Preschool Youngsters [HIPPPY] were assessed age appropriate in concepts and language skills.

96% of children enrolled in *Every Child Succeeds* demonstrated typical development in all areas and **99%** have a medical home.

OUR IMPACT

HOPE CHANGES EVERYTHING

2,919 families received help during a crisis.

629 families received food through USDA Commodity Distribution.

5,381 individuals received clothing vouchers from the Clothing Closet.

204 residents and garden mentors participated in the Newport Community Gardens.

FINANCIAL SERVICES



NORTHERN KENTUCKY SCHOLAR HOUSE



A partnership with Neighborhood Foundations

- Credit Smart Loans
- Financial Education
- Foreclosure Prevention
- Homeownership
- Individual Development Accounts (IDA)
- Volunteer Income Tax Assistance (VITA)

OUR IMPACT HOPE CHANGES EVERYTHING

97% of individuals served increased their knowledge of financial concepts.

142 individuals that applied for foreclosure prevention avoided foreclosure on their home.

616 individuals received free tax preparation that brought **\$777,842** in combined refunds back to hard working Northern Kentucky families.

41 individuals became homeowners.

The path to financial stability often starts with a good education, starting a career, and managing finances. The reality though is that a bump or unexpected curve on that path can send a family into a downward spiral very quickly, but **HOPE CHANGES EVERYTHING** with the right support and guidance. Our Financial Services focus on educating, empowering, and supporting families as they take charge of their money by making smart, informed decisions.

TERESA: I first became involved with Brighton Center about 25 years ago in the early 90s. I lived across the street from Brighton Center's first location on 8th and Brighton Street. We utilized **Emergency Assistance** services to receive food and clothing. My two children also went to preschool at **Bright Days Child Development Center**.

I often volunteered watching kids while their parents attended the Center's parenting classes. I have volunteered in almost every department since then. My favorite volunteer memory is going to Kings Island with the kids.

In 2001, I started looking into homeownership



options. I worked on establishing credit, focused on budgeting, and looked at what I could realistically afford with help from **Financial Services**. I wanted to stay in Newport since it was always home. I loved how they were always there to talk to me. I attended a home ownership workshop and was able to save over \$15,000 for the down payment. I screamed with joy when I found out I was approved for a mortgage. After 18 months of hard work, I received the keys to my brand new three bedroom home just down the street from Brighton Center.

Throughout the process, I never gave up hope, and because of Brighton Center, I am now a homeowner and I have been at my job at the

Marriott Hotel for 18 years. I am more confident and I have a higher self-esteem now. I learned I can do anything I set my mind to. I was able to become self-sufficient and live within my means. I really enjoy running into people I haven't seen in five or six years who used to come to Brighton Center, and having them still remember my name.

Fellow volunteers and donors keep up the good work and when you are helping somebody out as long as you feel good in your heart you know you are doing something great. For anyone who needs assistance, I would say never give up because there is always someone at Brighton Center who can help.

"Thanks to all at Brighton Center, especially Brighton Center's financial counselors. You gave me hope and perseverance and helped me to see the light. The IDA program does work, just keep chipping away".
- Rita

Rita is now a proud homeowner after saving money through her Individual Development Account. Individuals who participate in this program will save up to \$2,000 over a minimum of six months and when they complete their asset goal, will receive a 1:1 match of up to \$2,000, for a total of \$4,000 that may be used for purchasing a home or car, for owner occupied housing rehab, or for higher education.

Life as a single parent is often filled with barriers and tough choices but, **HOPE CHANGES EVERYTHING** for participants of Brighton Center's newest program who are on their way to gaining long-term stability. The ultimate goal of Northern Kentucky Scholar House is a two-generational approach that results in children receiving critical early childhood educational experiences that contribute to lifelong success and for parents to achieve a post-secondary education leading to stable employment and long-term self-sufficiency.

SHIBA: I was in a situation that was fight or flight. I decided to leave and fight for a better future for myself and two kids. A friend of mine in Cleveland offered to let me stay with her to start over. One day in 2014, during my lunch break from work, I decided it was time. I packed up the kids and started driving North from our home in the South. I got to Northern Kentucky, about five hours from my friend, when I received a call that staying with her was no longer an option. Suddenly, we were homeless and living in a hotel room. We ended up at Women's Crisis Center.

As I was being connected to services through Women's Crisis Center, I heard about Brighton Center's **Center for Employment Training** and enrolled in the **Business and Computer Technologies** skill division. I needed something to focus on other than my situation and I put 110% into it. After six months, I found a job and completed the course. While at CET, I overheard a staff member talking about **Northern Kentucky Scholar House** and said right then and there, 'sign me up, I am ready to go, where ever you are building it, I will be there!' When she told me

they had just broken ground, and were holding information sessions, I made sure to be the first one there. I would often stop by during construction just to ask if they were done yet.

I was finally able to move into a three bedroom apartment in September of 2015. Northern Kentucky Scholar House and Brighton Center are unique, there is nothing else like it. We now have stable housing and all the barriers that I had are removed. I can focus on everything I thought I would never get to. Going to college was not important to me in the past, but now I have the opportunity pursue my dreams. I am currently enrolled at Gateway Community and Technical College in Communications while also taking Public Relations classes at Northern Kentucky University. I plan on completing my Bachelor's Degree and possibly pursuing a Master's Degree.

I am so proud of my personal journey and where I came from. I can see my own growth with the help of Brighton Center. It's like I have a whole new life. The holistic wrap around services are amazing. From basic assistance with food and

clothing to everything in between. You can come in for one thing and end up getting more help than you ever imagined.

I now have the time to volunteer and spend my days giving back as much as I can. I often share my experience with other people and I enjoy seeing the work that goes into helping others from start to finish.

If you really want to stand on your own two feet, this is the place to do it. I came to Kentucky in 2014 with only clothing, the truck I drove, and my two small children. I was like a mouse in a maze looking for the next opened door. When I discovered Brighton Center, there were so many opportunities available all in one place. With their help, I was able to plant my feet on solid ground, and make my way back to independence. Brighton Center did something that not even my own family could do. They provided me and my family with direction and support that is unmatched. Saying that Brighton Center has enriched our lives is an understatement. I feel as though Brighton Center saved our lives.

- Early Scholars Child Development Center
- Affordable Housing
- Education & Economic Supports
- Additional Community Resources

OUR IMPACT HOPE CHANGES EVERYTHING

122 single parents and their children moved into Northern Kentucky Scholar House.

100% of children enrolled in Early Scholars Child Development Center for at least six months demonstrated growth in multiple domain areas.

37 individuals made measureable progress towards a degree.

83% of individuals showed movement toward self-sufficiency.

WORKFORCE DEVELOPMENT



- Center for Employment Training
- Career Connections
- Step Up
- Innovation Center
- Step Forward

Gaining employment with a livable wage and benefits is often one of the most challenging issues faced by individuals and families working toward self-sufficiency. Our region, like so many others, is experiencing a new reality in the job market. Certain career paths may no longer be viable options for employment, new skills sets may be required to become competitive, and a completely new career path is often a daunting reality to deal with, but **HOPE CHANGES EVERYTHING**. We create opportunities for people to thrive, by developing a strong workforce that has the education and skills to move our region forward. Our Workforce Development programs do exactly that.

OUR IMPACT HOPE CHANGES EVERYTHING

108 individuals received training through the Center for Employment Training (CET); those placed saw an average wage gain of **\$17,744**.

82% of trainees maintained their employment for 12 months after completion of a skill division at CET.

93% of those receiving intensive career advisement through Career Connections entered employment.

96% of those who entered employment maintained it for six months after placement.

TAMMY: As a teenager, if I wasn't running away from home, I was being kicked out. I had a lot of troubles and issues at home. I can remember my mother dropping me off at Homeward Bound. When I got a little older, I was emancipated from the state and got involved in another program within Brighton Center called the **Independent Living Program**. They taught me how to live on my own and I was able to leave the program and get my own apartment. From there, I experienced life, fell in love, and had my kids.

Everything seemed OK, but eventually I ended up getting a divorce because my marriage had failed. I went back to school and attended Gateway Community and Technical College along with Northern Kentucky University. I eventually earned my diploma in graphic design and became a graphic designer for 11 years until things started spiraling out of control. I couldn't pay my bills and I couldn't put food on the table for my kids.

So, I found myself once again turning to Brighton Center asking for help. They were able to provide **emergency assistance** through food from the food

pantry and assisted in helping me get my gas and electric back on. They also helped me pay rent for a month. That's when I learned about Brighton Center's **Center for Employment Training**. Brighton Center helped me get the training necessary to become a Medical Assistant. St. Elizabeth hired me on with a full-time job. I began working in the Diabetes and Endocrinology department. I was working with patients who I felt truly needed me. I was able to educate patients reassuring them that everything was going to be okay. It made me feel good to be able to help them.

I was then given the opportunity to learn more in the Oncology and Hematology department. I felt like I was making a difference by helping lift up cancer patients with a smile or a good joke or just by being there for them during a difficult time. Now, I am a registered pharmacy technician within at St. Elizabeth Healthcare making sure that cancer patients receive the appropriate medications and chemotherapy in the most efficient manner.

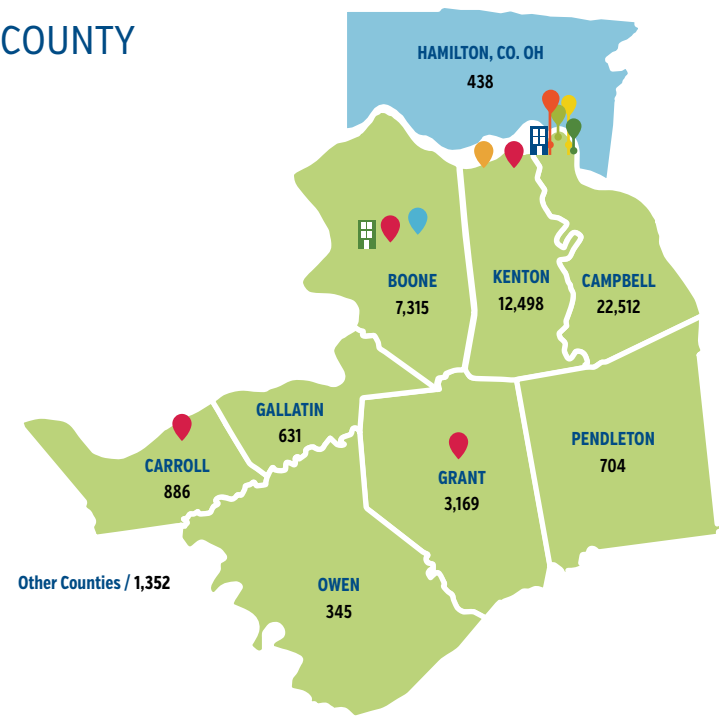
I've always wondered what my kids think of how I have done in life, but never really asked. One day, my son, who is 20 years old, said to me "well mom, the way I see it, it's like this - Brighton Center was your foundation. They helped you build this little cement block to help you build your house on, and you continued building until you built that house. Sometimes things fall off and you have to fix that part by going back to Brighton Center and learning how to do something else." He then said "but eventually, you take that house and you let your kids build their own foundation off of it." Him saying that blew me away. That let me know that he was really proud.

To me, this whole journey has involved Brighton Center being there from the very beginning. They have helped me throughout my whole life continue to keep building. My kids see that and they can learn from it as well.

I am just one of the many families that have been helped. Brighton Center is like family. They give you the resources and guidance you need to get whatever you want accomplished.

INDIVIDUALS SERVED BY COUNTY

- 📍 Kentucky Career Center / NKY
- 📍 Brighton Recovery Center for Women / Florence
- 📍 Family Center / Newport
- 📍 Shelby Street Office / Florence
- 📍 Center For Employment Training / Newport
- 📍 West End / Administration - Newport
- 📍 Homeward Bound Shelter / Covington
- 📍 Bright Days / Newport
- 📍 Northern Kentucky Scholar House/ Newport



INDIVIDUALS SERVED BY PROGRAM

Brighton Recovery Center for Women			
Brighton Recovery Center	329	Community Events	2,041
Culinary Training Program	32	Volunteers	1,884
Women's Jail Intervention Program	179	Retired and Senior Volunteer Program	365
Sober Living	7	Senior Medicare Patrol	4,437
Total	547	Community Garden	233
		Total	31,191
Community & Youth Services			
Homeward Bound Shelter	471	Financial Services	
Safe Place	4,641	Financial Education	292
Independent Living Program	7	Homeownership	129
Community Organizing	2,641	Foreclosure Prevention	657
Youth Leadership Development	485	Individual Development Accounts	44
Total	8,245	Reverse Mortgage	23
		Volunteer Income Tax Assistance (VITA) Sites	616
		Credit Smart Loans	42
		Total	1,803
Early Childhood Education			
Bright Days Child Development Center	126	Northern Kentucky Scholar House	
Family Day Care	214	Northern Kentucky Scholar House	122
Home Instruction for Parents of Preschool Youngsters (HIPPPY)	132	Total	122
Every Child Succeeds	371		
Total	843	Workforce Development	
		Center for Employment Training	204
Family Center		Career Connections	6,609
Commodities	1321	Step Up	119
Stable Families	214	Innovation Center	145
Emergency Assistance	5,614	Step Forward	22
Senior Support	175	Total	7,099
Clothing Closet	11,708		
Holiday Drive and Used Toy Sale	3,199		

INDIVIDUALS SERVED



Total Population
49,850
through 41 programs



FIFTY YEARS 1966 - 2016

From small grassroots beginnings to Northern Kentucky's most comprehensive social service agency.



The building on 8th & Central purchased with help from the Guild.



Past presidents of the Brighton Center Guild.

50 years ago a movement of hope was started. A movement to create opportunities for individuals and families to achieve their hopes and dreams. A movement that has resulted in thousands of lives changed for the better with not only a long-standing support system, but also the tools, resources, and empowerment the residents of our region need to achieve self-sufficiency.

Brighton Center was founded in 1966, then known as Brighton Street Center, by Reverend Bill Neuroth as a summer recreation program for youth. At the time, a large number of families were migrating from rural Appalachia to the urban core of Newport for better living conditions and employment opportunities.

By late 1968, when Bob Brewster became Executive Director of the Center, services included Emergency Assistance, youth programming, and Community Organizing. Over the next 43 years, Bob Brewster moved the organization from a small community based agency to Northern Kentucky's most comprehensive social service agency. Over the years, programs and services were added in response to the needs of individuals and families looking to create a better life.

"The memory that stands out the most for me is when we made the decision to move services toward helping people achieve self-sufficiency. That was a total change in moving away from the dependency type relationship we had with the

people we served to a focus on getting those people what they needed in order to succeed in life," said Bob Brewster.

In 2011, Tammy Weidinger became President & CEO with 30 years of experience at the Center already under her belt.

The accomplishments of the last 50 years are a testament to years of collaboration, a strong Board of Directors, highly qualified staff, the tireless work of volunteers, the generosity of donors, and the determination of our customers.

Brighton Center has grown to serve tens of thousands of individuals and families each year from infants to older adults all across Northern Kentucky and beyond. Our comprehensive array of 41 programs and services allows for customers to receive individualized and bundled services based on their current situation and hopes for the future.

Our legacy is not only in our roots and our ability to evolve with changing times, but also in those who come to Brighton Center to create a better future. Hope Changes Everything!

As we look back to the beginning of Brighton Center, we are grateful to our early leaders and volunteers. One special group of volunteers was the Brighton Center Guild. Bob Brewster who was the first Executive Director of the Center made a request to local churches for volunteers. Many women from the community recognized the need and agreed to form the Brighton Center Guild. Within weeks the newly formed Brighton Street Center Guild began raising money, which along with a loan from American National Bank, helped finance the purchase of a building at 8th & Central. Renovation began immediately using volunteers and within six months agency programs were able to occupy the facility.

The Guild was the cornerstone of Brighton Center's mission for many years, leading the way for volunteerism and fundraising. The Guild was responsible for many fundraisers, but was most noted for its Lamplighter Ball. While the Guild is no longer active, several of these early leaders remain key volunteers today. One of these special people is Barb Manyet. Barb was a founding member of the Guild and served on this year's 50th Anniversary Gala Committee which raised a record-breaking \$167,000 for the agency.

Barb says "I love the Center so much that I will never give it up. I will always work with them and they will be tired of me before I am tired of them. Brighton Center shows you how to give to people, how to change their life, and how to do good as long as you can. I am inspired to keep supporting Brighton Center because of their model of self-sufficiency."



The Brighton Center Guild's Lamplighter Ball Fundraiser which was a highly anticipated yearly event.

A YEAR OF 50th CELEBRATIONS



The 50th Celebrations included a special Reds game employee picnic where our 10 most tenured employees were honored on the field. Long-time employee Beth Raum threw the first pitch with Dellisa Ford-Edwards catching.



LEFT: The Annual Dinner featured Keynote Speaker Judge Karen Thomas.

RIGHT: Employees gather for Brighton Center's United Way Kick Off, raising \$47,000 for United Way while playing Brighton Center Trivia Jeopardy.



At the annual Community Celebration, the Family Center was dedicated and renamed the Bob and Helen Brewster Family Center. The Community Celebration has been part of our 50 year history offering families a fun afternoon with free food and activities.



1966: Rev. Bill Neuroth starts The Brighton Street Center located at 8th & Brighton Street where neighborhood summer recreation programs were offered for Newport youth.

1967: The Clothing Closet is established to assist those in need and the Brighton Street Center becomes incorporated.

1968: The Center grows to include Emergency Assistance and Community Organizing to respond to the needs of residents and the community. Bob Brewster becomes the first paid Executive Director and leads the organization for 43 years.

1970: The Board of Directors is formed and the Center receives critical United Way funding which has grown into 46 years of support and partnership. The first VISTA volunteers start and greatly increased capacity.

1971: The Guild forms as a volunteer and fundraising group establishing the Taster's Luncheon & Lamplighter Ball as their signature events. A VISTA volunteer starts the Center's first preschool program.

1976: The Center's commitment to Workforce Development and connecting customers to employment begins. Helen Brewster begins a long-standing tradition with the creation of the sewing class which continues until 2011.



50th Anniversary Gala

HOPE CHANGES EVERYTHING



1979: The Quilting Class is established with the purchase of 706 Park Avenue, further integrating the Center in the East End neighborhood.



1980: Our focus on housing and financial stability is established with the addition of housing research, counseling, and assistance services.



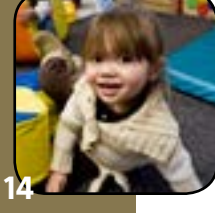
1983: Two Rivers Apartments for seniors and Homeward Bound Shelter for teens open and begin providing services to new populations for the Center.



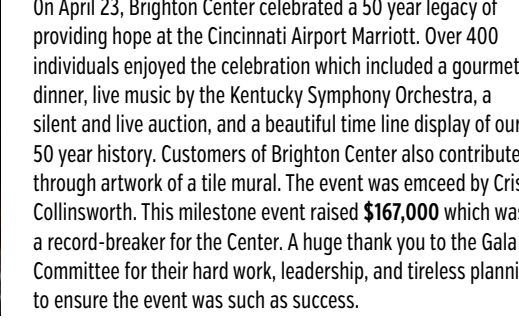
1985: The Brighton Street Center changes its name and becomes Brighton Center, Inc. Comprehensive services that focus on building trusting relationships with residents become the Center's cornerstone.



1988: The Center experiences growth and expands its commitment to youth through establishing Independent Living Services for youth. The "West End" building is constructed.



1989: Through a project with Newport Schools, a long standing collaboration is established through the creation of Family Resource Centers in Newport. The Northern Kentucky Law Center begins as a subsidiary, but in 1993 becomes a separate organization.



On April 23, Brighton Center celebrated a 50 year legacy of providing hope at the Cincinnati Airport Marriott. Over 400 individuals enjoyed the celebration which included a gourmet dinner, live music by the Kentucky Symphony Orchestra, a silent and live auction, and a beautiful time line display of our 50 year history. Customers of Brighton Center also contributed through artwork of a tile mural. The event was emceed by Cris Collinsworth. This milestone event raised \$167,000 which was a record-breaker for the Center. A huge thank you to the Gala Committee for their hard work, leadership, and tireless planning to ensure the event was such a success.

1993: The Center expands services for the homeless population through Street Outreach services. The Board Restricted Fund is established to secure the Center's future.



1994: The Family Resource Center project marks the start of holistic service delivery tracking impactful outcomes and focusing the mission on self-sufficiency. The establishment of Youth Leadership Development and Senior Service Coordination expands our reach for both populations.



1995: The Jean Brown Memorial Scholarship is established to honor Jean Brown, a long-time Emergency Assistance Advocate, by offering scholarships to youth for post-secondary education.



1996: Brighton Center begins providing the Retired and Senior Volunteer program which offers opportunities for seniors to volunteer at Brighton Center or other local non-profit organizations.



1997: The Center's commitment to Housing and Workforce Development continue to evolve with the opening of the Center for Employment Training and creation of Brighton Properties.



1999: The Center continues to be on the forefront of Early Childhood Education by expanding services through Every Child Succeeds and gaining National Accreditation for Bright Days Child Development Center.



STORIES OF HOPE FROM OUR CUSTOMERS



2003: The Center's focus on housing continues with the construction of Ann Street Commons which results in five homes built for homeownership in Newport's West End. The Family Center also completes construction.



2005: The importance of quality Early Childhood Education reaches a pivotal point in regional focus through the Newport Early Childhood Initiative, a Success by Six Collaborative. At the same time, Home Instruction for Parents of Preschool Youngsters is added as another service for parents and kids.



2007: Brighton Center helps form the Safety Net Alliance, a collaborative among churches and social services agencies to share resources and avoid duplication of services by working together to address common matters.



2008: The Brighton Recovery Center for Women opens which allows for a new population of customers dealing with addiction issues to become connected to services and programs.



2009: Brighton Center leads the Center for Financial Stability Task Force, a regional effort that eventually results in the Center's designation as a Financial Opportunity Center that bundles family and work supports, financial education, and workforce services.



2010: Agency restructuring leads to Financial Services becoming its own department which develops from over a decade of growth in providing financial education, coaching, credit building, and housing assistance to customers.



"My life has changed a lot since I first came into Brighton Center services. I am a homeowner now, I have a job, I am certified in Excel, and learned Microsoft Office which has improved my computer skills. I am a successful mother of two beautiful girls! Through my experience at Brighton Center I have learned that I can overcome things as long as I work hard. I can make my life better and my children's lives better by getting support from Brighton Center. I have also learned that everybody could use help with their lives and it is ok to accept it. I am most impressed by all the wonderful people that are involved in Brighton Center- it truly felt like a community of support and I am forever grateful for all the help I received from all their employees and volunteers."- ERIN



"From the time I walked into Brighton Recovery Center in February 2009 to today, the changes in myself and my life are incredible. Brighton Recovery Center gave me the tools that would help me stay sober and continue on this journey called life. I am very grateful I was able to go through the program when I did for I don't know that I would still be sober today or alive if I had not. Over the last six years I have gained so much. It hasn't always been easy however, at the end of every situation and every day no matter what I have to go through or face it's worth it. I have been able to become a good granddaughter, sister, aunt, cousin, friend, and employee. I have been able to keep the same job for over five years which may not seem like a lot to you however, for someone like me that is amazing. I am able to be a productive member of society again by working every day, voting, and paying taxes. All of this is possible because I got sober and have remained sober since." - CHRISTINA

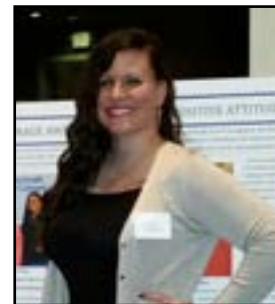


"I have overcome a lot of obstacles with my self-image as well as having confidence in myself and my goals, enough to get me into college debt free so far. Brighton Center is a huge part of my life. They have helped me with little things such as school supplies and soap to large things like scholarships to college. Brighton Center has helped me learn what kind of leader I am and how to establish myself in this world." - JESSICA

"Growing up, I was extremely afraid that I, like many others in my family, would amount to very little. Through the help and guidance of Brighton Center, who helped me greatly throughout high school, I have been able to overcome this. I am now a first generation college student at Northern Kentucky University, and I employ many of the skills that I have learned throughout my years of Youth Leadership Development and Teen Coalition." - MARIAH



"I have always had hopes and dreams, but I never believed so many would become a reality. I have learned to accept good things for myself, and to embrace the challenges of success. Now, as I prepare to begin a career with a reputable company, I am quickly realizing new hopes and dreams, and gleefully naming them goals. I want to start a college fund for my young daughter, and work towards getting her into a good school. I never want her to feel like she isn't good enough to achieve goals. I want to give back to my family and community, and continue building and growing. Although I am afraid of the unknown challenges, I now have the courage and skills to face them one day at a time." - SAMANTHA



"Almost seven years ago I was making minimum wage getting government assistance and just getting by. But with the help of Brighton Center and Center for Employment Training, I am now able to have a career. I have benefits for my two sons and myself. I no longer receive state assistance. I own my own car and just recently bought my first home. As a single mother Brighton Center/CET truly changed my life. I was able to use the tools they gave me to get where I am now. I hope everyone understands that no matter who you are or where you come from, this is possible." - NATASHA

CUSTOMER MURAL TILES

We asked our customers to share their hopes and dreams in the form of artwork. These beautiful depictions have been displayed throughout the year in celebration of our 50 years of impacting lives.



2011: Brighton Center ushers in a new era with a change in leadership as Bob Brewster retires after 43 years and Tammy Weidinger becomes President & CEO with 30 years of experience.



2012: The purchase of the Shelby Street office in Boone County establishes a home base for customers to more easily access services. The Brighton Recovery Center for Women creates Center Table Catering, a social enterprise that provides valuable food service training and experience.



2013: Services are expanded into Grant County with the opening of the Grant County Career Advancement Center, expansion of Every Child Succeeds and expansion of USDA Commodities.



2014: The Center's Workforce Development services are put on the national stage as President Obama names the Center for Employment Training as 1 of 30 "What Works" programs in the nation. The Quality of Life Process begins in Newport via Community Organizing as a way for residents to shape the future of their community.



2015: Brighton Center's growth and commitment to responding to the needs of the community continues with two strong collaborations: Newport Community Gardens and Northern Kentucky Scholar House.



2016 & Beyond: UNITE THE COMMUNITY TOWARDS PROSPERITY FOR ALL!



A LOOK TOWARD THE FUTURE

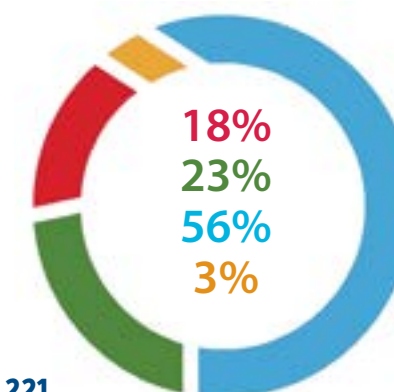


STATEMENT OF ACTIVITIES



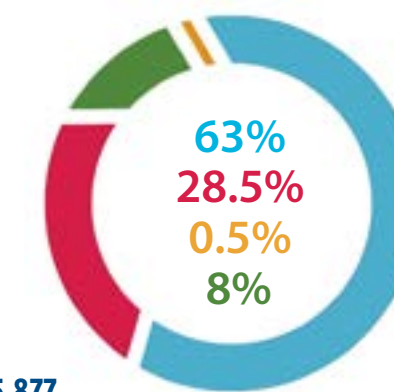
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR FISCAL YEAR ENDED JUNE 30, 2016*

BRIGHTON CENTER REVENUE



\$9,492,221

BRIGHTON CENTER EXPENSES



\$9,435,877

Over our 50 year history, Brighton Center has led the way in providing innovative best practices that achieve results. Our commitment to working with families and communities to realized hopes and dreams continues into our next 50 years.

We will move into the future with lessons from leading and cutting edge approaches that support our strategic direction set through our community assessment process. Brighton Center's future will be influenced by the results of our involvement in key best practices. Two of these practices include Financial Opportunity Centers (FOCs) and 2Gen/Whole Family work.

During the past five years we have operated a Financial Opportunity Center (FOC) site in partnership with the Local Initiative Support Corporation (LISC). FOC's seek to improve low-income families' financial prospects by providing integrated employment assistance, financial coaching, and assistance accessing family and work supports to supplement income from work. An independent study by the Economic Mobility Corporation has found that customer's of Financial Opportunity Centers (FOCs) are more likely to be employed year-round, to reduce non-asset related debt, and to build

positive credit histories than comparison group participants. These findings offer concrete evidence that this model is successful in helping low-income people reach their financial goals and create a brighter future for their families. The evaluation was conducted as part of a grant from the Social Innovation Fund to implement evidence-based solutions. Our agency-wide FOC philosophy of service bundling will continue to strengthen agency impact.

The future of families rests in understanding and addressing the complex needs of the "whole family". When we support families holistically and reduce barriers, both children & parents will be more successful. Brighton Center has worked with national partners such as W. K. Kellogg Foundation, Ascend at the Aspen Institute, and the Anne E. Casey Foundation to deepen our 2Gen focus nationally and in the Northern Kentucky region. This focus will result in families realizing their dreams.

Our commitment to consistently strive to innovate, impacts the future, bringing hope and opportunity to the community.



Families



Community



Bundling Services



2Gen Approach



Innovation



Best Practices

BRIGHTON CENTER, INC.

Contributions, Support, and Revenues:

● Allocations of funds from United Way	\$1,683,276
● Direct contributions	1,739,708
● Revenues by associated organizations	109,711
● Special events, net of related expenses	202,687
● Contributions by unassociated organizations	100,616
● Fees and grants from governmental agencies	5,339,757
● Program service fees	198,775
● Sale of supplies and services	86,057
● Other income	17,992
● Investment income	13,642
Total Contributions, Support, and Revenues	\$9,492,221

Expenses:

● Personnel (Salary, Taxes, Benefits, Hiring)	\$5,965,033
● Operating	2,637,849
● Depreciation	53,099
● Donated goods	779,896
Total Expenses	\$9,435,877

Expenses by Function:

Program services:	
Brighton Recovery Center	\$1,028,263
Early Childhood Education	1,988,531
Community & Youth Services	987,456
Family Center	1,466,429
Workforce Development	1,526,847
Financial Services	482,390
Scholar House	417,865
Supporting services:	
Fundraising and public relations	263,346
Indirect costs - management and other	1,274,750
Total Expenses by Function:	\$9,435,877

Net Assets - Total

Beginning of Year	6,262,252
Change in net assets - total	56,344
End of Year	6,318,596

*Our financial statements are audited by Barnes, Dennig & Co., Ltd. dated June 30, 2016 meet the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in government auditing standards issued by the Comptroller General of the United States.

ACCREDITATION & ACCOUNTABILITY



Brighton Center is an accredited charity through the Better Business Bureau and meets all standards for charitable accountability including governance and oversight, measuring effectiveness, finances, and fundraising.

▶ Our **Bright Days Child Development Center** is STAR rated and accredited by the Association for Early Learning Leaders.

▶ **Brighton Center's Center for Employment Training** is accredited by the Council on Occupational Education and is approved to receive Title IV funding from the Department of Education.

We are monitored by external funding sources. Our **Homeward Bound Shelter**, which serves homeless and runaway youth and our **Bright Days Child Development Center** and **Early Scholars Child Development Center** must be compliant with requirements of licensing.

▶ Our **Homeward Bound Shelter** and **Independent Living Program** are CARF accredited demonstrating that we are guided by internationally recognized service standards and best practices.

VOLUNTEERS & GIVING BACK



IRENE - A SURVIVOR WHO GIVES BACK



"I had been living in a Women's Crisis Center for a long time. Then, I got involved with Brighton Center, which gave me a reason to live. In our community, I don't know what the seniors would do without Brighton Center. I always tell everyone to go to Brighton if they need help because they will help you."

Irene has been a Retired & Senior Volunteer (RSVP) member since Sept 2009. She has served over 2,419 hours. Irene is a Floor Captain at Saratoga Place Apartments, a community for adults 55+. She watches out for fellow residents on her floor by looking out for frail and home bound fellow residents that may need assistance to live independently. She serves as a safety net, checking the safety, health, and well-being of the residents in her building.



2,419 Hours of Service is equal to over 302 eight-hour work days!



THE 1966 SOCIETY - A GIFT ANYONE CAN MAKE FOR FUTURE GENERATIONS

"We make a living by what we get, but we make a life by what we give" - *Winston Churchill*

You can make a gift now that will support the mission of Brighton Center far into the future by leaving a lasting legacy through your estate plan. A Planned Gift to Brighton Center is the easiest and most effective way to contribute to the long-term well-being of our community.

The Benefits

- You can make a gift that costs you nothing during your lifetime.
- You can make a gift that does not affect your current lifestyle or your family's security.
- You don't have to use cash to make your gift.

For more information or to notify Brighton Center of your Planned Gift please contact Becky Timberlake, Development Director at 859-491-8303 ext. 2406

THANK YOU TO THE FOLLOWING 1966 SOCIETY MEMBERS

- Daniel and Elaine Groneck
- Jennifer and Mike Hansert
- Judy Rouse
- Richard and Mary Kay Schmeing
- Wonda and John Winkler
- Alan and Dianne Thomas
- Craig True

"Dianne and I are proud to be members of the 1966 Society. We hope by making this investment in the good work of Brighton Center along with the commitment of others, the organization will continue to make a difference to many people far into the future. We encourage others to become members of the 1966 Society."
- Alan & Dianne Thomas

If Your Goal is To:	Your Best Option Is:	Your Benefits Will Be:
Support our future without affecting your cash flow or portfolio now.	Name Brighton Center as a beneficiary of your will or living trust.	Retain control of your assets during your lifetime and receive an estate tax charitable deduction.
Avoid double taxation on IRAs or other retirement plans while giving to support our mission.	Name Brighton Center as a beneficiary of your retirement plan, leaving other assets to family.	Eliminate income and estate taxes on your retirement plan, free up other assets to pass to your heirs.
Utilize an overlooked asset to provide substantial support to Brighters Center.	Donate a life insurance policy you no longer need; name us as the beneficiary on an existing policy; or name us as the beneficiary of your donor-advised fund.	Increase your ability to support us without affecting your lifestyle.
Make the simplest, current donation.	Give by check, debit or credit card.	Receive an income tax charitable deduction and make an immediate impact at Brighton Center.

LEAVING A LEGACY THROUGH PLANNED GIVING

Richard & Mary Kay Schmeing

We are fortunate for the support of donors like Richard and Mary Kay Schmeing who have made our mission possible and enabled us to provide hope to hundreds of thousands of individuals in our community. The Schmeing's have lived in Northern Kentucky over 50 years and have witnessed first-hand the impact of our mission. Mary Kay spent her 42 year career in non-profits and recognizes the value and significance of organizations that provide the necessary skills and resources so that individuals and families can have a better life. Mary Kay said "Dick and I chose to support Brighton Center because we appreciate the work they do each day and the comprehensiveness of their programs for reaching our neighbors in need."

Richard and Mary Kay are wonderful advocates of Brighton Center, which is evident in their belief in our mission and their historical giving. As we celebrate our 50th anniversary this year, we are grateful to the Schmeing's for their recent Planned Gift to Brighton Center. We appreciate the value they place on philanthropy and welcome them into our 1966 Society. Dick and Mary Kay were recognized as honorees earlier this year at the Voices of Giving Awards Ceremony presented by the Greater Cincinnati Planned Giving Council for their philanthropic spirit.



ELIZABETH HERALD COMMUNITY SUPPORT AWARD

George Kolentse & Jann Seidenfaden

George and Jann's commitment to our mission and impact in the community have been truly remarkable. George helped us make our first housing development a reality by providing the legal support we needed. He enjoyed working with Bob Brewster on this project and began to learn more about the mission of Brighton Center. He then went on to join our Board of Directors in 1982 and was Board President in 1986-87. Jann Seidenfaden joined right in and helped out in countless ways. She is organized, thoughtful, and energetic. While working as an attorney, she also stepped up to help with fundraisers and offered pro bono legal services. She provided workshops for the staff, joined our Board of Directors from 1996-98, and helped with our Endowment Campaign in 2010. Jann and George did all this while raising their children. They've shown us their love and support through their time, talents and treasures for almost 40 years! We are honored to present them with our 2016 Community Support Award.



VOLUNTEER OPPORTUNITIES

Sponsor collection drives for clothing, food, personal hygiene items, cleaning supplies, and/or baby items.

Assist with fundraising events.

Plan an activity for seniors at any of our independent living homes.

Assist with Clothing Closet donation sorting and organizing.

Help with weekly after-school group activities for 10-14 year olds.

Invite youth to your work site for a job shadowing experience .

Help organize and carry out a community service project with the youth.

Plan a party or special event for a group of children at our Bright Days Child Development Center.

Help a few Saturdays during the tax season at any of our Volunteer Income Tax Assistance sites.

Lead an activity with youth at Homeward Bound Shelter to promote positive social interaction (cook dinner, play board games, etc.).

Present the realities of the workplace and how to find success on the job for those involved in Workforce Development programs.

VOLUNTEER GROUPS

Alexandria United Methodist Church
American Modern Insurance Group
Ameritas
Banana Republic
Barnes Dennig
Brighton Emerging Leaders (BELs)
Big Bone Baptist Church
Boy Scouts
Campbell Soup
Celanese
CFC Working Hands Ministry
Cincinnati Children's Hospital
Clark Montessori
Crossroads - Go Cincinnati
Crossroads Fort Thomas Small Group

Defender Direct
Delta
Divisions
Eagle Scouts
Enterprise
Erlanger Christian Church
Ernst & Young
Fifth Third Bank
Franciscans for the Poor
Friends for Charity
GAP
Glen Este High School
Highland Hills Church
Humana
Jewish Federation of Cincinnati

Kellogg
Kings Hammer Soccer Team
LaSalle High School
L'Oreal
Mondelez
Mt. St. Joe
NKU
NKU - Service on Saturday
NKU - VISTA
NKU Athletics
Notre Dame High School
Proctor & Gamble
PNC Bank
Roger Bacon High School
Runyan Church

Seven Hills - Heart the City
Seven Hills Church
St. Elizabeth Health Care
St. Timothy
State Farm
STEM Bike Club with GE
Target
Thomas More College
Thrivent
Toyota
UDF
US Bank
Walton Verona Jr. Beta Club
Wells Fargo
YMCA



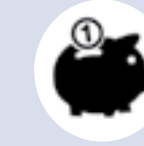
VOLUNTEER IMPACT



1,884
volunteers.



21,559
total volunteer hours. This equates to 10 full-time positions.



\$460,500
total value of all volunteer hours.



365
volunteers participated in the Retired & Senior Volunteer Program for a total of **49,254** hours at **23** volunteer sites throughout Northern Kentucky.

ANNUAL DONORS



This list reflects monetary donations received from July 1, 2015 through June 30, 2016.

Thank you for giving Brighton Center the privilege and the honor through your generous donations, to touch hundreds of lives each and every day in so many meaningful ways.

IN MEMORY OF Dianne Barth

Frank Benton, III

Nicholas Boberg

Robert Borchers

Elaine Brandstetter

Beth Ferguson

David Flynn

Mary Franxman

Bernie Christen

William Copeland

Jerry Daniels
Dominic & Shirley Gallicchio
Marilyn Kramer
Blaine & Rita Ann Ortlieb
Marc T. Rolfes
Ronald & Gayle Whaley

Jason Dartnall

Kayln E. Daumeyer

George Deidesheimer

Pete & Jenette DeNuzio

Mildred Dullaghan

Deco S. Farris

David Flynn

Mary Franxman

Bernie Christen

William Copeland

Hazel Lucille Giancola

Wallace Gurren

Kurt Gainer
William & Bonnie Hitch
Linda Lloyd
Lon & Ginny McGlasson
Stephanie Meade Graves
Mike & Bonnie Roth

William & Irene Haubner

Judy Hegener

Robert B. Hoppenjans

Bertha Sue Howard

Patricia E. Hugan

Jill James

John Tim Kennedy

Nora L. Kimbrough

JoAnn King

Megan Metcalf

JoAnn King

Megan Metcalf

Deco S. Farris

Beth Ferguson

David Flynn

Mary Franxman

Bernie Christen

William Copeland

Hazel Lucille Giancola

Wallace Gurren

Frank Racke

Ruthanne Reinecke

Wilbert Ritter

Raymond Sandfoss

Barbara Schaefer

Carol Wolking Schmeing

Greg and Shirley Schopmeyer

Tom Schultz

Jackie Swago

Sandra Kay Taylor

Jane Thurman

Stephen Tisa

Urlage Family

James Chris Votruba

Sam Watts

Weber & Fagin Families

Barry Wehrman

James T. White

Ray & Chuck Wilke

Ellie Woeste

IN HONOR OF Brandi Bennet

Joan Boehmer

Andrew Brewster

Ken Brose

Jenny Carr & Scott Carter

Kevin Chaney

Donald D. Cook

Sisters of Evelyn Macklin

Jerry & Carol Ling

Jim Ling Family

Mr. and Mrs. R. J. McCabe

Chris Mueller

Roxanne Qualls

St. Elizabeth Physicians General Surgery

Jenny Carr & Scott Carter

Kevin Chaney

Donald D. Cook

Sisters of Evelyn Macklin

Doctors & Dentists & Health Care Providers

Amy Sierschula

Mark & Karen Stephens

Gene & Carol Weber

Amber Woosley

Mr. & Mrs. Edward Fessler

Mr. & Mrs. Richard Harvey

Mary Huddleston's Birthday

Dr. Ingle

Rob & Karen Kirby

Melissa Koester's 40th Birthday

Newport Millennium Housing Corporation IV

Northern KY Restaurant Association

The Carol Ann and Ralph V. Haile, Jr./U.S. Bank Foundation

The Daniel and Susan Pfau Foundation

The Greater Cincinnati Foundation

The H.B., E.W. and F.R. Luther Charitable Foundation, Fifth Third Bank and Narly L. Haley, Co-Trustees

The Helen G., Henry F. & Louise Tuechter Dornette Foundation, Fifth Third Bank, Trustee

The R. C. Durr Foundation, Inc.

Toyota Motor North America Inc.

U.S. Bancorp Foundation Grants Program

United Way of Greater Cincinnati

Walmart Foundation

LEADERSHIP \$5,000 to \$9,999

Bank of America

Lisa & Richard Boehne

C-Forward, Inc.

Christ Church, U.C.C.

Covington Catholic High School

Emerson Fusite

Enterprise Holdings Inc.

Frost Brown Todd, LLC

Michael & Mary Hengehold

Honorable Order of Kentucky Colonels

Horan Securities

Interact for Health

Jim & Mary Ellen Millar

Northern Kentucky University

Albert S. & Anna L. Rawe Family Foundation

Baker Stamping

Barnes Dennig

Janet & Ronald Beckemeyer

William & Margaret Bertelsman

Best Furniture Gallery, Inc.

Deborah Borchers

Robert & Helen Brewster

Mary Brown

Anne & John Busse

Care Source Management Group

Kimberly Carlisle

Cincinnati Children's Hospital

Cincinnati Marathon, Inc.

Clark Schaefer Hackett

Homer & Linda Cole

Cris & Holly Collinsworth

Corporex

CoventryCares of Kentucky

Steven & Pamela Crawford

Crawford Insurance

Connie & James Davis

Delta Dental

Dinsmore & Shohl LLP

Donald R. Frey & Company, Inc.

Cecelia & Ken Dorger

Duke Energy

Duke Energy Foundation

Fifth Third Bank

Christ Church, U.C.C.

Covington Catholic High School

Emerson Fusite

Enterprise Holdings Inc.

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This listing reflects monetary donations only received between July 1, 2015 and June 30, 2016. Thank You!



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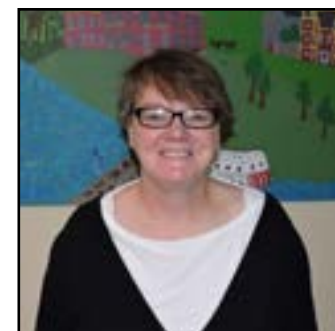
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SUPER NOVA AWARD: Jenny Wiley



Jenny has risen through the ranks of Brighton Center, always seeking an opportunity to have greater impact while growing and improving her skills as a professional. She started at the Family Center as a Resource Advocate in 2012 and was promoted to supervisor six months later. Then, just two years after, became the Family Center Coordinator. Her commitment to customer service is stellar. She always has the empathy and compassion to understand the struggles our customer have and how difficult it is to ask for help. She and her team are often the first touch people have with the Center, and they do an outstanding job of meeting people where they are and connecting our customers to services. Jenny sets a culture of teamwork and taking care of each other. She truly cares about all people and always works for the win-win. Jenny also reaches across other programs and departments to bundle services for our families. She is dedicated, humble, dependable, and lives our mission and core values every day.

EMPLOYEE OF THE YEAR: Becky Timberlake



Becky began her journey with Brighton Center in 1997 while working at Fifth Third Bank. She jumped right in to the Gala Committee and became a committed and dependable volunteer. She learned about our programs and became a true believer in our mission.

After eight years of volunteer work, she went on to serve seven years on the Board of Directors until her retirement from Fifth Third when she was ready to launch her second career in our Development Department in 2011. In 2013 Becky became our Development Director. That's 19 years of involvement with Brighton Center and counting! She has lived through many Gala's and Golf Outings along with bringing new events to the Center. This year she gave 150% to make our 50th Anniversary a memorable one and has had a record fundraising year while doing it. Becky would say, "don't recognize me, recognize all the volunteers and staff members who helped make these events a success". While that's true, we all know it takes vision, leadership, and lots of strong relationships to move everyone in the right direction. Becky is well respected in the community and anyone who's worked with her knows she's dependable and considerate, and is a trusted member of the Brighton Center team. And as many volunteers have said, "She's a real gem".



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Annual Report
2015-2015

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Grants & Quality Improvement Administrator: Jennifer Hansert

Director of Development: Becky Timberlake

Director of Facilities & Community Development: Joe Rowe

Human Resources Director: Diana Greene

Brighton Recovery Center for

Women Director: Anita Prater

375 Weaver Road

Florence, KY 41042

Phone: [859] 282-9390

Community and Youth Services

Director: Kate Arthur

13 E. 20th Street

Covington, KY 41014

Phone: [859] 581-1111

Early Childhood Education

Director: Dellisa Ford-Edwards

7th & Park Ave.

P.O. Box 325

Newport, KY 41072-0325

Phone: [859] 491-8303

Family Center

Director: Mary Decker

799 Ann Street

P.O. Box 325

Newport, KY 41072-0325

Phone: [859] 491-8303

Financial Services

Director: Stephanie Stiene

799 Ann Street

Newport, KY 41071

Phone: [859] 491-8303

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